



STAFF REPORT

SAUSALITO CITY COUNCIL

AGENDA TITLE:

Approve Memorandum of Understanding between the Southern Marin Professional Firefighters, Sausalito Group, IAFF Local 1775 and the City of Sausalito .

RECOMMENDED MOTION:

Approve Memorandum of Understanding between the Southern Marin Professional Firefighters, Sausalito Group, IAFF Local 1775, and the City of Sausalito for the term July 1, 2007 through June 30, 2008.

BACKGROUND

The Southern Marin Professional Firefighters, Sausalito Group, Local 1775 currently represents 15 City firefighters. Representatives of the Southern Marin Professional Firefighters and the City's negotiating team have held several meet and confer sessions from June to November 2007 to discuss the terms of a new agreement for the Fire union employees. On November 2, 2007 the City and the Firefighters reached the terms of an agreement, which has been accepted by the Firefighters association. The text of the revised Memorandum of Understanding (MOU) for the term July 1, 2007 through June 30, 2008 has been prepared for formal Council approval at this Council meeting.

DISCUSSION

The following changes from the 2006 – 2007 MOU are included in the Draft Memorandum of Understanding that is before the City Council:

Term: The MOU would be in effect between July 1, 2007 and June 30, 2008.

Salary: All employees represented by the Southern Marin Professional Firefighters would receive a 5% (five percent) wage increase effective December 2, 2007.

Retiree Health Benefit: The retiree medical benefit for employees will be modified to be limited to the Kaiser employee-only monthly health insurance premium rate for retirees.

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FISCAL IMPACT

The cost of the changes would be \$49,497 for Fiscal Year 2008. Appropriation for the cost of the contract will be submitted to the City Council as part of the mid-year budget review.

This section was drafted with the assistance of the Finance Director/Treasurer.

STAFF RECOMMENDATIONS

Approve Memorandum of Understanding between the Southern Marin Professional Firefighters, Sausalito Group, IAFF Local 1775 and the City of Sausalito for the term July 1, 2007 through June 30, 2008.

ATTACHMENT:

Draft Memorandum of Understanding between the Southern Marin Professional Firefighters, Sausalito Group, IAFF Local 1775 and the City of Sausalito for the term July 1, 2007 through June 30, 2008.

PREPARED BY:

Kevin Bryant, Deputy Planning Director

SUBMITTED BY:

Adam Politzer, City Manager

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