

Citizens for Sustainable Pension Plans recommends that you vote "NO" on Measure O. Our reasoning follows:

- Measure O requests taxpayer money to provide services that should be funded through the normal operating revenues of the City.
- The City has asked for funding to mask the systematic mismanagement of their operations.
- Money is fungible. A "YES" vote on Measure O is a vote to allow our elected officials to avoid setting priorities and allocating funds appropriately.
- The systematic mismanagement of operations is highlighted through excessive pensions and retiree medical plans.

Mismanaged pensions and other retirement plans are endemic in the public sector and the City is no exception. These plans suffer from major problems:

- The plans are extremely generous. The value of the plans dwarfs the value of corresponding plans provided in the private sector.
- In addition to their lavish plan costs, the plans are subject to extreme cost fluctuations and risk. The costs of plans are based upon very optimistic assumptions. Unless those assumptions are met (and they have not been this century), there is a funding shortfall (i.e., unfunded liability). This shortfall is recovered through increased contributions from the City (i.e., the taxpayer).
- These higher contributions come at a cost. Either the City reduces services or it requests more money. Measure O is an example of a request for more money from the taxpayer.

If taxpayers vote for Measure O, they are enabling the City to continue its mismanagement by maintaining its rich and financially volatile retirement plans. A better idea is that the City reform its plans to stabilize its budget and to eliminate the need for taxpayer requests such as Measure O.

Vote against this measure!