

CITY OF SAUSALITO PUBLIC PAY SCHEDULE
TABLE 3D Management Employees Classifications FY2022-23

	Minimum	Maximum
City Manager	-	-
Annual	206,107.20	246,616.57
Monthly	17,175.60	20,551.38
Bi-weekly	7,927.20	9,485.25
Hourly	99.09	118.57
Chief of Police	-	-
Annual	184,932.80	215,885.79
Monthly	15,411.07	17,990.48
Bi-weekly	7,112.80	8,303.30
Hourly	88.91	103.79
Police Captain	-	-
Annual	159,120.00	190,394.26
Monthly	13,260.00	15,866.19
Bi-weekly	6,120.00	7,322.86
Hourly	76.50	91.54
Community & Economic Development Director	-	-
Annual	147,596.80	185,868.80
Monthly	12,299.73	15,489.07
Bi-weekly	5,676.80	7,148.80
Hourly	70.96	89.36
Public Works Director / City Engineer	-	-
Annual	168,251.20	201,325.13
Monthly	14,020.93	16,777.09
Bi-weekly	6,471.20	7,743.27
Hourly	80.89	96.79
City Librarian/Communications Director	-	-
Annual	125,528.00	157,713.65
Monthly	10,460.67	13,142.80
Bi-weekly	4,828.00	6,065.91
Hourly	60.35	75.82
Public Works Division Manager	-	-
Annual	117,000.00	139,995.78
Monthly	9,750.00	11,666.32
Bi-weekly	4,500.00	5,384.45
Hourly	56.25	67.31
Police Lieutenant	-	-
Annual	145,516.80	169,885.22
Monthly	12,126.40	14,157.10
Bi-weekly	5,596.80	6,534.05
Hourly	69.96	81.68
City Clerk / Administrative Analyst	-	-
Annual	96,553.60	127,336.61
Monthly	8,046.13	10,611.38
Bi-weekly	3,713.60	4,897.56
Hourly	42.27	60.39
Senior Civil Engineer	-	-
Annual	107,827.20	141,887.07
Monthly	8,985.60	11,823.92
Bi-weekly	4,147.20	5,457.20
Hourly	51.84	68.21
Human Resources Manager	106,204.80	140,067.20
Monthly	8,850.40	11,672.27
Bi-weekly	4,084.80	5,387.20
Hourly	51.06	67.34
Principal Planner	-	-
Annual	107,827.20	140,067.20
Monthly	8,985.60	11,672.27
Bi-weekly	4,147.20	5,387.20
Hourly	51.84	67.34
Resiliency and Sustainability Manager	-	-
Annual	67,204.80	90,064.00
Monthly	5,600.40	7,505.33
Bi-weekly	2,584.80	3,464.00
Hourly	32.31	43.30
Senior Civil Engineer	-	-
Annual	107,827.20	141,887.07
Monthly	8,985.60	11,823.92
Bi-weekly	4,147.20	5,457.20
Hourly	51.84	68.21
Building Manager / Chief Building Official	-	-
Annual	108,908.80	145,932.80
Monthly	9,075.73	12,161.07
Bi-weekly	4,188.80	5,612.80
Hourly	52.36	70.16
Community Services Manager*	-	-
Annual	96,969.60	123,032.00
Monthly	8,080.80	10,252.67
Bi-weekly	3,729.60	4,732.00
Hourly	46.62	59.15
*currently non-exempt	-	-

CITY OF SAUSALITO PUBLIC PAY SCHEDULE

TABLE 3C Confidential Employees Classifications FY2022-23

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Aide I							
Annual	57,454.27	60,298.98	63,322.89	66,481.20	69,796.30	73,312.99	76,964.08
Monthly	4,787.86	5,024.92	5,276.91	5,540.10	5,816.36	6,109.42	6,413.67
Bi-weekly	2,209.78	2,319.19	2,435.50	2,556.97	2,684.47	2,819.73	2,960.16
Hourly	27.62	28.99	30.44	31.96	33.56	35.25	37.00
Senior Accounting Technician							
Annual	67,981.95	71,364.25	74,948.14	78,688.83	82,631.11	86,774.99	91,098.05
Monthly	5,665.16	5,947.02	6,245.68	6,557.40	6,885.93	7,231.25	7,591.50
Bi-weekly	2,614.69	2,744.78	2,882.62	3,026.49	3,178.12	3,337.50	3,503.77
Hourly	32.68	34.31	36.03	37.83	39.73	41.72	43.80
Accounting Technician							
Annual	57,449.60	60,299.20	63,315.20	66,497.60	69,804.80	73,299.20	76,960.00
Monthly	4,787.47	5,024.93	5,276.27	5,541.47	5,817.07	6,108.27	6,413.33
Bi-weekly	2,209.60	2,319.20	2,435.20	2,557.60	2,684.80	2,819.20	2,960.00
Hourly	\$27.62	\$28.99	\$30.44	\$31.97	\$33.56	\$35.24	\$37.00
Records Supervisor/ Assistant to the Police Chief							
Annual	69,236.31	72,708.21	76,314.50	80,144.78	84,154.26	88,365.34	92,778.00
Monthly	5,769.69	6,059.02	6,359.54	6,678.73	7,012.86	7,363.78	7,731.50
Bi-weekly	2,662.94	2,796.47	2,935.17	3,082.49	3,236.70	3,398.67	3,568.38
Hourly	33.29	34.96	36.69	38.53	40.46	42.48	44.60
Management Analyst							
Annual	73,693.78	77,367.27	81,242.35	85,296.63	89,574.90	94,032.37	98,736.22
Monthly	6,141.15	6,447.27	6,770.20	7,108.05	7,464.58	7,836.03	8,228.02
Bi-weekly	2,834.38	2,975.66	3,124.71	3,280.64	3,445.19	3,616.63	3,797.55
Hourly	35.43	37.20	39.06	41.01	43.06	45.21	47.47
City Clerk							
Annual	73,693.78	77,367.27	81,242.35	85,296.63	89,574.90	94,032.37	98,736.22
Monthly	6,141.15	6,447.27	6,770.20	7,108.05	7,464.58	7,836.03	8,228.02
Bi-weekly	2,834.38	2,975.66	3,124.71	3,280.64	3,445.19	3,616.63	3,797.55
Hourly	35.43	37.20	39.06	41.01	43.06	45.21	47.47
Deputy City Clerk / Administrative Aide							
Annual	71,741.80	76,046.31	80,609.09	85,445.63	90,572.37	96,006.71	101,767.11
Monthly	5,978.48	6,337.19	6,717.42	7,120.47	7,547.70	8,000.56	8,480.59
Bi-weekly	2,759.30	2,924.86	3,100.35	3,286.37	3,483.55	3,692.57	3,914.12
Hourly	34.49	36.56	38.75	41.08	43.54	46.16	48.93
Accountant I							
Annual	68,785.60	72,196.80	75,816.00	79,601.60	83,595.20	87,547.20	91,664.80
Monthly	5,732.13	6,016.40	6,318.00	6,633.47	6,966.27	7,295.60	7,680.40
Bi-weekly	2,645.60	2,776.80	2,916.00	3,061.60	3,215.20	3,367.20	3,544.80
Hourly	33.07	34.71	36.45	38.27	40.19	42.09	44.31
Accountant II							
Annual	76,419.20	80,225.60	84,240.00	88,441.60	92,872.00	97,510.40	102,398.40
Monthly	6,368.27	6,685.47	7,020.00	7,370.13	7,739.33	8,125.87	8,533.20
Bi-weekly	2,939.20	3,085.60	3,240.00	3,401.60	3,572.00	3,750.40	3,938.40
Hourly	36.74	38.57	40.50	42.52	44.65	46.88	49.23
Capital Planning and Project Manager							
Annual	94,660.80	99,403.20	104,374.40	109,595.20	115,065.60	120,827.20	126,859.20
Monthly	7,888.40	8,283.60	8,697.87	9,132.93	9,588.80	10,068.93	10,571.60
Bi-weekly	3,640.80	3,823.20	4,014.40	4,215.20	4,425.60	4,647.20	4,879.20
Hourly	45.51	47.79	50.18	52.69	55.32	58.09	60.99

CITY OF SAUSALITO PUBLIC PAY SCHEDULE							
TABLE 3B Police Officers Association (POA) Classifications FY2022-23							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Police Sergeant							
Annual	96,926.02	99,833.80	104,824.97	110,065.99	115,569.64	121,347.54	127,414.80
Monthly	8,077.17	8,319.48	8,735.41	9,172.17	9,630.80	10,112.29	10,617.90
Bi-weekly	3,727.92	3,839.76	4,031.73	4,233.31	4,444.99	4,667.21	4,900.57
Hourly	46.60	48.93	51.38	53.94	56.64	59.47	62.45
Police Officer							
Annual	80,204.80	82,610.50	86,740.56	91,078.63	95,631.70	100,413.69	105,433.91
Monthly	6,683.73	6,884.21	7,228.38	7,589.89	7,969.31	8,367.81	8,786.16
Bi-weekly	3,084.80	3,177.33	3,336.18	3,503.02	3,678.14	3,862.06	4,055.15
Hourly	38.56	40.49	42.51	44.64	46.87	49.21	51.67
Police Corporal /Police Investigator							
Annual	84,219.20	86,739.40	91,076.31	95,630.53	100,411.36	105,432.74	110,703.97
Monthly	7,018.27	7,228.28	7,589.69	7,969.21	8,367.61	8,786.06	9,225.33
Bi-weekly	3,239.20	3,336.13	3,502.94	3,678.10	3,861.98	4,055.11	4,257.85
Hourly	40.49	42.51	44.64	46.87	49.21	51.67	54.26
Parking Enforcement Officer							
Annual	55,640.00	57,316.50	60,182.21	63,192.01	66,351.73	69,669.49	73,152.27
Monthly	4,636.67	4,776.37	5,015.18	5,266.00	5,529.31	5,805.79	6,096.02
Bi-weekly	2,140.00	2,204.48	2,314.70	2,430.46	2,551.99	2,679.60	2,813.55
Hourly	26.75	28.09	29.50	30.97	32.52	34.15	35.85
Administrative Aide I							
Annual	57,012.80	58,715.65	61,651.08	64,734.10	67,970.52	71,369.63	74,937.23
Monthly	4,751.07	4,892.97	5,137.59	5,394.51	5,664.21	5,947.47	6,244.77
Bi-weekly	2,192.80	2,258.29	2,371.20	2,489.77	2,614.25	2,744.99	2,882.20
Hourly	27.41	28.78	30.22	31.73	33.31	34.98	36.73

CITY OF SAUSALITO MASTER PAY SCHEDULE

TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
Library Program Marketing Coordinator								
Annual	50,938.49	53,488.77	56,150.90	58,969.63	61,922.59	65,009.77	68,275.92	1872
Monthly	4,244.87	4,457.40	4,679.24	4,914.14	5,160.22	5,417.48	5,689.66	156
Biweekly	1,959.17	2,057.26	2,159.65	2,268.06	2,381.64	2,500.38	2,626.00	72
Hourly	27.21	28.57	30.00	31.50	33.08	34.73	36.47	1
Library Assistant II								
Annual	50,938.49	53,488.77	56,150.90	58,969.63	61,922.59	65,009.77	68,275.92	1872
Monthly	4,244.87	4,457.40	4,679.24	4,914.14	5,160.22	5,417.48	5,689.66	156
Biweekly	1,959.17	2,057.26	2,159.65	2,268.06	2,381.64	2,500.38	2,626.00	72
Hourly	27.21	28.57	30.00	31.50	33.08	34.73	36.47	1
Librarian I								
Annual	64,741.32	67,985.10	71,385.47	74,942.44	78,700.75	82,638.02	86,754.26	1872
Monthly	5,395.11	5,665.42	5,948.79	6,245.20	6,558.40	6,886.50	7,229.52	156
Biweekly	2,490.05	2,614.81	2,745.60	2,882.40	3,026.95	3,178.39	3,336.70	72
Hourly	34.58	36.32	38.13	40.03	42.04	44.14	46.34	1
Librarian II								
Annual	72,884.32	76,530.77	80,356.19	84,360.58	88,588.68	93,018.11	97,671.25	1872
Monthly	6,073.69	6,377.56	6,696.35	7,030.05	7,382.39	7,751.51	8,139.27	156
Biweekly	2,803.24	2,943.49	3,090.62	3,244.64	3,407.26	3,577.62	3,756.59	72
Hourly	38.93	40.88	42.93	45.06	47.32	49.69	52.17	1
Custodian								
Annual	45,681.33	47,963.16	50,356.85	52,884.76	55,524.52	58,298.51	61,229.09	1872
Monthly	3,806.78	3,996.93	4,196.40	4,407.06	4,627.04	4,858.21	5,102.42	156
Biweekly	1,756.97	1,844.74	1,936.80	2,034.03	2,135.56	2,242.25	2,354.97	72
Hourly	24.40	25.62	26.90	28.25	29.66	31.14	32.71	1
Lead Custodian								
Annual	47,963.16	50,379.22	52,884.76	55,524.52	58,320.88	61,229.09	64,293.90	1872
Monthly	3,996.93	4,198.27	4,407.06	4,627.04	4,860.07	5,102.42	5,357.83	156
Biweekly	1,844.74	1,937.66	2,034.03	2,135.56	2,243.11	2,354.97	2,472.84	72
Hourly	25.62	26.91	28.25	29.66	31.15	32.71	34.35	1
Landscape Worker I								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
Maintenance Worker I								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
Landscape Worker II								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
Maintenance Worker II								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
Maintenance Worker III								
Annual	63,220.10	66,374.39	69,685.28	73,197.51	76,843.97	80,691.76	84,718.51	1872
Monthly	5,268.34	5,531.20	5,807.11	6,099.79	6,403.66	6,724.31	7,059.88	156
Biweekly	2,431.54	2,552.86	2,680.20	2,815.29	2,955.54	3,103.53	3,258.40	72
Hourly	33.77	35.46	37.23	39.10	41.05	43.10	45.26	1
Wastewater Collections Worker I								
Annual	59,382.25	62,340.18	65,447.25	68,728.31	72,158.51	75,762.71	79,565.76	2080
Monthly	4,948.52	5,195.01	5,453.94	5,727.36	6,013.21	6,313.56	6,630.48	173.3333
Biweekly	2,283.93	2,397.70	2,517.20	2,643.40	2,775.33	2,913.95	3,060.22	80
Hourly	28.55	29.97	31.47	33.04	34.69	36.42	38.25	1
Wastewater Collections Worker II								
Annual	64,900.40	68,156.61	71,561.95	75,141.29	78,894.63	82,846.82	86,973.00	2080
Monthly	5,408.37	5,679.72	5,963.50	6,261.77	6,574.55	6,903.90	7,247.75	173.3333
Biweekly	2,496.17	2,621.41	2,752.38	2,890.05	3,034.41	3,186.42	3,345.12	80
Hourly	31.20	32.77	34.40	36.13	37.93	39.83	41.81	1

CITY OF SAUSALITO PUBLIC PAY SCHEDULE

TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24 - CONTINUED

Senior Wastewater Collections System Worker								
Annual	70,965.40	74,495.02	78,223.50	82,150.83	86,252.16	90,552.34	95,101.09	2080
Monthly	5,913.78	6,207.92	6,518.63	6,845.90	7,187.68	7,546.03	7,925.09	173.3333
Biweekly	2,729.44	2,865.19	3,008.60	3,159.65	3,317.39	3,482.78	3,657.73	80
Hourly	34.12	35.81	37.61	39.50	41.47	43.53	45.72	1
Wastewater Collection Systems Coordinator								
Annual	89,185.23	93,659.41	98,332.44	103,254.03	108,399.33	113,818.06	119,510.20	2080
Monthly	7,432.10	7,804.95	8,194.37	8,604.50	9,033.28	9,484.84	9,959.18	173.3333
Biweekly	3,430.20	3,602.28	3,782.02	3,971.31	4,169.21	4,377.62	4,596.55	80
Hourly	42.88	45.03	47.28	49.64	52.12	54.72	57.46	1
Public Works Supervisor								
Annual	95,814.47	100,601.84	105,635.29	110,914.81	116,462.79	122,279.22	128,386.47	1872
Monthly	7,984.54	8,383.49	8,802.94	9,242.90	9,705.23	10,189.93	10,698.87	156
Biweekly	3,685.17	3,869.30	4,062.90	4,265.95	4,479.34	4,703.05	4,937.94	72
Hourly	51.18	53.74	56.43	59.25	62.21	65.32	68.58	1
Junior Engineer								
Annual	76,206.40	80,011.68	84,018.31	88,206.13	92,615.43	97,246.21	102,118.58	1872
Monthly	6,350.53	6,667.64	7,001.53	7,350.51	7,717.95	8,103.85	8,509.88	156
Biweekly	2,931.02	3,077.37	3,231.47	3,392.54	3,562.13	3,740.24	3,927.64	72
Hourly	40.71	42.74	44.88	47.12	49.47	51.95	54.55	1
Assistant Engineer								
Annual	84,673.77	88,901.87	93,353.67	98,006.82	102,906.04	108,051.34	113,465.09	1872
Monthly	7,056.15	7,408.49	7,779.47	8,167.23	8,575.50	9,004.28	9,455.42	156
Biweekly	3,256.68	3,419.30	3,590.53	3,769.49	3,957.92	4,155.82	4,364.04	72
Hourly	45.23	47.49	49.87	52.35	54.97	57.72	60.61	1
Associate Engineer								
Annual	89,125.58	93,577.38	98,252.90	103,174.49	108,319.79	113,755.91	119,438.12	1872
Monthly	7,427.13	7,798.12	8,187.74	8,597.87	9,026.65	9,479.66	9,953.18	156
Biweekly	3,427.91	3,599.13	3,778.96	3,968.25	4,166.15	4,375.23	4,593.77	72
Hourly	47.61	49.99	52.49	55.11	57.86	60.77	63.80	1
Administrative Aide I								
Annual	55,837.71	58,611.70	61,542.28	64,629.47	67,850.87	71,251.25	74,808.22	1872
Monthly	4,653.14	4,884.31	5,128.52	5,385.79	5,654.24	5,937.60	6,234.02	156
Biweekly	2,147.60	2,254.30	2,367.01	2,485.75	2,609.65	2,740.43	2,877.24	72
Hourly	29.83	31.31	32.88	34.52	36.25	38.06	39.96	1
Permit Technician								
Annual	62,302.89	65,434.82	68,700.97	72,123.71	75,747.79	79,528.47	83,510.49	1872
Monthly	5,191.91	5,452.90	5,725.08	6,010.31	6,312.32	6,627.37	6,959.21	156
Biweekly	2,396.27	2,516.72	2,642.34	2,773.99	2,913.38	3,058.79	3,211.94	72
Hourly	33.28	34.95	36.70	38.53	40.46	42.48	44.61	1
Building Inspector								
Annual	91,206.07	95,769.73	100,557.10	105,590.54	110,870.07	116,418.05	122,234.48	1872
Monthly	7,600.51	7,980.81	8,379.76	8,799.21	9,239.17	9,701.50	10,186.21	156
Biweekly	3,507.93	3,683.45	3,867.58	4,061.17	4,264.23	4,477.62	4,701.33	72
Hourly	48.72	51.16	53.72	56.41	59.23	62.19	65.30	1
Assistant Planner								
Annual	71,072.28	74,629.25	78,365.19	82,280.09	86,396.33	90,713.91	95,255.20	1872
Monthly	5,922.69	6,219.10	6,530.43	6,856.67	7,199.69	7,559.49	7,937.93	156
Biweekly	2,733.55	2,870.36	3,014.05	3,164.62	3,322.94	3,489.00	3,663.66	72
Hourly	37.97	39.87	41.86	43.95	46.15	48.46	50.88	1
Associate Planner								
Annual	81,228.66	85,300.16	89,550.62	94,047.17	98,745.05	103,666.65	108,856.69	1872
Monthly	6,769.05	7,108.35	7,462.55	7,837.26	8,228.75	8,638.89	9,071.39	156
Biweekly	3,124.18	3,280.78	3,444.25	3,617.20	3,797.89	3,987.18	4,186.80	72
Hourly	43.39	45.57	47.84	50.24	52.75	55.38	58.15	1
Senior Planner								
Annual	84,667.23	88,899.76	93,345.57	98,012.41	102,913.53	108,058.87	113,461.71	1872
Monthly	7,055.60	7,408.31	7,778.80	8,167.70	8,576.13	9,004.91	9,455.14	156
Biweekly	3,256.43	3,419.22	3,590.21	3,769.71	3,958.21	4,156.11	4,363.91	72
Hourly	45.23	47.49	49.86	52.36	54.98	57.72	60.61	1
Recreation Supervisor								
Annual	65,949.35	69,237.87	72,705.35	76,329.44	80,154.86	84,159.24	88,364.97	1872
Monthly	5,495.78	5,769.82	6,058.78	6,360.79	6,679.57	7,013.27	7,363.75	156
Biweekly	2,536.51	2,662.99	2,796.36	2,935.75	3,082.88	3,236.89	3,398.65	72
Hourly	35.23	36.99	38.84	40.77	42.82	44.96	47.20	1
Recreation Coordinator								
Annual	59,358.87	62,310.64	65,444.37	68,699.40	72,136.40	75,735.13	79,536.04	1872
Monthly	4,946.57	5,192.55	5,453.70	5,724.95	6,011.37	6,311.26	6,628.00	156
Biweekly	2,283.03	2,396.56	2,517.09	2,642.28	2,774.48	2,912.89	3,059.08	72
Hourly	31.71	33.29	34.96	36.70	38.53	40.46	42.49	1
Code Enforcement Official I								
Annual	61,057.15	64,110.01	67,304.39	70,680.73	74,198.59	77,878.20	81,820.63	1872
Monthly	5,088.10	5,342.50	5,608.70	5,890.06	6,183.22	6,489.85	6,818.39	156
Biweekly	2,348.35	2,465.77	2,588.63	2,718.49	2,853.79	2,995.32	3,146.95	72
Hourly	32.62	34.25	35.95	37.76	39.64	41.60	43.71	1
Code Enforcement Official II								
Annual	67,162.87	70,518.99	74,036.85	77,756.89	81,618.45	85,702.41	90,008.76	1872
Monthly	5,596.91	5,876.58	6,169.74	6,479.74	6,801.54	7,141.87	7,500.73	156
Biweekly	2,583.19	2,712.27	2,847.57	2,990.65	3,139.17	3,296.25	3,461.88	72
Hourly	35.88	37.67	39.55	41.54	43.60	45.78	48.08	1