

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Library Program Marketing Coordinator</b>								
Annual	50,938.49	53,488.77	56,150.90	58,969.63	61,922.59	65,009.77	68,275.92	1872
Monthly	4,244.87	4,457.40	4,679.24	4,914.14	5,160.22	5,417.48	5,689.66	156
Biweekly	1,959.17	2,057.26	2,159.65	2,268.06	2,381.64	2,500.38	2,626.00	72
Hourly	27.21	28.57	30.00	31.50	33.08	34.73	36.47	1
<b>Senior Library Assistant</b>								
Annual	59,999.47	62,996.54	66,156.48	69,469.92	72,933.12	76,583.52	80,402.40	1872
Monthly	4,999.96	5,249.71	5,513.04	5,789.16	6,077.76	6,381.96	6,700.20	156
Biweekly	2,307.67	2,422.94	2,544.48	2,671.92	2,805.12	2,945.52	3,092.40	72
Hourly	32.05	33.65	35.34	37.11	38.96	40.91	42.95	1
<b>Librarian I</b>								
Annual	64,741.32	67,985.10	71,385.47	74,942.44	78,700.75	82,638.02	86,754.26	1872
Monthly	5,395.11	5,665.42	5,948.79	6,245.20	6,558.40	6,886.50	7,229.52	156
Biweekly	2,490.05	2,614.81	2,745.60	2,882.40	3,026.95	3,178.39	3,336.70	72
Hourly	34.58	36.32	38.13	40.03	42.04	44.14	46.34	1
<b>Librarian II</b>								
Annual	72,884.32	76,530.77	80,356.19	84,360.58	88,588.68	93,018.11	97,671.25	1872
Monthly	6,073.69	6,377.56	6,696.35	7,030.05	7,382.39	7,751.51	8,139.27	156
Biweekly	2,803.24	2,943.49	3,090.62	3,244.64	3,407.26	3,577.62	3,756.59	72
Hourly	38.93	40.88	42.93	45.06	47.32	49.69	52.17	1
<b>Custodian</b>								
Annual	45,681.33	47,963.16	50,356.85	52,884.76	55,524.52	58,298.51	61,229.09	1872
Monthly	3,806.78	3,996.93	4,196.40	4,407.06	4,627.04	4,858.21	5,102.42	156
Biweekly	1,756.97	1,844.74	1,936.80	2,034.03	2,135.56	2,242.25	2,354.97	72
Hourly	24.40	25.62	26.90	28.25	29.66	31.14	32.71	1
<b>Lead Custodian</b>								
Annual	47,963.16	50,379.22	52,884.76	55,524.52	58,320.88	61,229.09	64,293.90	1872
Monthly	3,996.93	4,198.27	4,407.06	4,627.04	4,860.07	5,102.42	5,357.83	156
Biweekly	1,844.74	1,937.66	2,034.03	2,135.56	2,243.11	2,354.97	2,472.84	72
Hourly	25.62	26.91	28.25	29.66	31.15	32.71	34.35	1
<b>Landscape Worker I</b>								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
<b>Maintenance Worker I</b>								
Annual	52,907.13	55,546.89	58,320.88	61,251.46	64,316.27	67,515.31	70,893.31	1872
Monthly	4,408.93	4,628.91	4,860.07	5,104.29	5,359.69	5,626.28	5,907.78	156
Biweekly	2,034.89	2,136.42	2,243.11	2,355.83	2,473.70	2,596.74	2,726.67	72
Hourly	28.26	29.67	31.15	32.72	34.36	36.07	37.87	1
<b>Landscape Worker II</b>								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
<b>Maintenance Worker II</b>								
Annual	57,828.72	60,736.93	63,757.00	66,956.04	70,311.67	73,823.90	77,515.09	1872
Monthly	4,819.06	5,061.41	5,313.08	5,579.67	5,859.31	6,151.99	6,459.59	156
Biweekly	2,224.18	2,336.04	2,452.19	2,575.23	2,704.29	2,839.38	2,981.35	72
Hourly	30.89	32.44	34.06	35.77	37.56	39.44	41.41	1
<b>Maintenance Worker III</b>								
Annual	63,220.10	66,374.39	69,685.28	73,197.51	76,843.97	80,691.76	84,718.51	1872
Monthly	5,268.34	5,531.20	5,807.11	6,099.79	6,403.66	6,724.31	7,059.88	156
Biweekly	2,431.54	2,552.86	2,680.20	2,815.29	2,955.54	3,103.53	3,258.40	72
Hourly	33.77	35.46	37.23	39.10	41.05	43.10	45.26	1
<b>Wastewater Collections Worker I</b>								
Annual	59,382.25	62,340.18	65,447.25	68,728.31	72,158.51	75,762.71	79,565.76	2080
Monthly	4,948.52	5,195.01	5,453.94	5,727.36	6,013.21	6,313.56	6,630.48	173.33
Biweekly	2,283.93	2,397.70	2,517.20	2,643.40	2,775.33	2,913.95	3,060.22	80
Hourly	28.55	29.97	31.47	33.04	34.69	36.42	38.25	1
<b>Wastewater Collections Worker II</b>								
Annual	64,900.40	68,156.61	71,561.95	75,141.29	78,894.63	82,846.82	86,973.00	2080
Monthly	5,408.37	5,679.72	5,963.50	6,261.77	6,574.55	6,903.90	7,247.75	173.33
Biweekly	2,496.17	2,621.41	2,752.38	2,890.05	3,034.41	3,186.42	3,345.12	80
Hourly	31.20	32.77	34.40	36.13	37.93	39.83	41.81	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2023-24 - CONTINUED								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Senior Wastewater Collections System Worker</b>								
Annual	70,965.40	74,495.02	78,223.50	82,150.83	86,252.16	90,552.34	95,101.09	2080
Monthly	5,913.78	6,207.92	6,518.63	6,845.90	7,187.68	7,546.03	7,925.09	173.33
Biweekly	2,729.44	2,865.19	3,008.60	3,159.65	3,317.39	3,482.78	3,657.73	80
Hourly	34.12	35.81	37.61	39.50	41.47	43.53	45.72	1
<b>Wastewater Collection Systems Coordinator</b>								
Annual	89,185.23	93,659.41	98,332.44	103,254.03	108,399.33	113,818.06	119,510.20	2080
Monthly	7,432.10	7,804.95	8,194.37	8,604.50	9,033.28	9,484.84	9,959.18	173.33
Biweekly	3,430.20	3,602.28	3,782.02	3,971.31	4,169.21	4,377.62	4,596.55	80
Hourly	42.88	45.03	47.28	49.64	52.12	54.72	57.46	1
<b>Public Works Supervisor</b>								
Annual	95,814.47	100,601.84	105,635.29	110,914.81	116,462.79	122,279.22	128,386.47	1872
Monthly	7,984.54	8,383.49	8,802.94	9,242.90	9,705.23	10,189.93	10,698.87	156
Biweekly	3,685.17	3,869.30	4,062.90	4,265.95	4,479.34	4,703.05	4,937.94	72
Hourly	51.18	53.74	56.43	59.25	62.21	65.32	68.58	1
<b>Junior Engineer</b>								
Annual	72,390.24	76,003.20	79,803.36	83,790.72	87,984.00	92,401.92	97,007.04	1872
Monthly	6,032.52	6,333.60	6,650.28	6,982.56	7,332.00	7,700.16	8,083.92	156
Biweekly	2,784.24	2,923.20	3,069.36	3,222.72	3,384.00	3,553.92	3,731.04	72
Hourly	38.67	40.60	42.63	44.76	47.00	49.36	51.82	1
<b>Assistant Engineer</b>								
Annual	84,670.56	88,901.28	93,356.64	97,999.20	102,903.84	108,051.84	113,461.92	1872
Monthly	7,055.88	7,408.44	7,779.72	8,166.60	8,575.32	9,004.32	9,455.16	156
Biweekly	3,256.56	3,419.28	3,590.64	3,769.20	3,957.84	4,155.84	4,363.92	72
Hourly	45.23	47.49	49.87	52.35	54.97	57.72	60.61	1
<b>Associate Engineer</b>								
Annual	89,125.58	93,577.38	98,252.90	103,174.49	108,319.79	113,755.91	119,438.12	1872
Monthly	7,427.13	7,798.12	8,187.74	8,597.87	9,026.65	9,479.66	9,953.18	156
Biweekly	3,427.91	3,599.13	3,778.96	3,968.25	4,166.15	4,375.23	4,593.77	72
Hourly	47.61	49.99	52.49	55.11	57.86	60.77	63.80	1
<b>Administrative Aide I</b>								
Annual	55,837.71	58,611.70	61,542.28	64,629.47	67,850.87	71,251.25	74,808.22	1872
Monthly	4,653.14	4,884.31	5,128.52	5,385.79	5,654.24	5,937.60	6,234.02	156
Biweekly	2,147.60	2,254.30	2,367.01	2,485.75	2,609.65	2,740.43	2,877.24	72
Hourly	29.83	31.31	32.88	34.52	36.25	38.06	39.96	1
<b>Permit Technician</b>								
Annual	62,302.89	65,434.82	68,700.97	72,123.71	75,747.79	79,528.47	83,510.49	1872
Monthly	5,191.91	5,452.90	5,725.08	6,010.31	6,312.32	6,627.37	6,959.21	156
Biweekly	2,396.27	2,516.72	2,642.34	2,773.99	2,913.38	3,058.79	3,211.94	72
Hourly	33.28	34.95	36.70	38.53	40.46	42.48	44.61	1
<b>Building Inspector</b>								
Annual	91,206.07	95,769.73	100,557.10	105,590.54	110,870.07	116,418.05	122,234.48	1872
Monthly	7,600.51	7,980.81	8,379.76	8,799.21	9,239.17	9,701.50	10,186.21	156
Biweekly	3,507.93	3,683.45	3,867.58	4,061.17	4,264.23	4,477.62	4,701.33	72
Hourly	48.72	51.16	53.72	56.41	59.23	62.19	65.30	1
<b>Assistant Planner</b>								
Annual	71,072.28	74,629.25	78,365.19	82,280.09	86,396.33	90,713.91	95,255.20	1872
Monthly	5,922.69	6,219.10	6,530.43	6,856.67	7,199.69	7,559.49	7,937.93	156
Biweekly	2,733.55	2,870.36	3,014.05	3,164.62	3,322.94	3,489.00	3,663.66	72
Hourly	37.97	39.87	41.86	43.95	46.15	48.46	50.88	1
<b>Associate Planner</b>								
Annual	81,228.66	85,300.16	89,550.62	94,047.17	98,745.05	103,666.65	108,856.69	1872
Monthly	6,769.05	7,108.35	7,462.55	7,837.26	8,228.75	8,638.89	9,071.39	156
Biweekly	3,124.18	3,280.78	3,444.25	3,617.20	3,797.89	3,987.18	4,186.80	72
Hourly	43.39	45.57	47.84	50.24	52.75	55.38	58.15	1
<b>Senior Planner</b>								
Annual	84,667.23	88,899.76	93,345.57	98,012.41	102,913.53	108,058.87	113,461.71	1872
Monthly	7,055.60	7,408.31	7,778.80	8,167.70	8,576.13	9,004.91	9,455.14	156
Biweekly	3,256.43	3,419.22	3,590.21	3,769.71	3,958.21	4,156.11	4,363.91	72
Hourly	45.23	47.49	49.86	52.36	54.98	57.72	60.61	1
<b>Recreation Supervisor</b>								
Annual	65,949.35	69,237.87	72,705.35	76,329.44	80,154.86	84,159.24	88,364.97	1872
Monthly	5,495.78	5,769.82	6,058.78	6,360.79	6,679.57	7,013.27	7,363.75	156
Biweekly	2,536.51	2,662.99	2,796.36	2,935.75	3,082.88	3,236.89	3,398.65	72
Hourly	35.23	36.99	38.84	40.77	42.82	44.96	47.20	1
<b>Recreation Coordinator</b>								
Annual	59,358.87	62,310.64	65,444.37	68,699.40	72,136.40	75,735.13	79,536.04	1872
Monthly	4,946.57	5,192.55	5,453.70	5,724.95	6,011.37	6,311.26	6,628.00	156
Biweekly	2,283.03	2,396.56	2,517.09	2,642.28	2,774.48	2,912.89	3,059.08	72
Hourly	31.71	33.29	34.96	36.70	38.53	40.46	42.49	1
<b>Code Enforcement Official I</b>								
Annual	61,057.15	64,110.01	67,315.51	70,681.29	74,215.35	77,926.12	81,822.42	1872
Monthly	5,088.10	5,342.50	5,609.63	5,890.11	6,184.61	6,493.84	6,818.54	156
Biweekly	2,348.35	2,465.77	2,589.06	2,718.51	2,854.44	2,997.16	3,147.02	72
Hourly	32.62	34.25	35.96	37.76	39.64	41.63	43.71	1
<b>Code Enforcement Official II</b>								
Annual	67,162.87	70,521.01	74,047.06	77,749.41	81,636.88	85,718.73	90,004.67	1872
Monthly	5,596.91	5,876.75	6,170.59	6,479.12	6,803.07	7,143.23	7,500.39	156
Biweekly	2,583.19	2,712.35	2,847.96	2,990.36	3,139.88	3,296.87	3,461.72	72
Hourly	35.88	37.67	39.56	41.53	43.61	45.79	48.08	1

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2024-25

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Library Program Marketing Coordinator</b>								
Annual	51,957.26	54,558.54	57,273.92	60,149.03	63,161.04	66,309.97	69,641.44	1872
Monthly	4,329.77	4,546.55	4,772.83	5,012.42	5,263.42	5,525.83	5,803.45	156
Biweekly	1,998.36	2,098.41	2,202.84	2,313.42	2,429.27	2,550.38	2,678.52	72
Hourly	27.75	29.14	30.60	32.13	33.74	35.42	37.20	1
<b>Senior Library Assistant</b>								
Annual	61,198.67	64,256.32	67,473.70	70,850.81	74,387.64	78,107.03	82,008.95	1872
Monthly	5,099.89	5,354.69	5,622.81	5,904.23	6,198.97	6,508.92	6,834.08	156
Biweekly	2,353.79	2,471.40	2,595.14	2,725.03	2,861.06	3,004.12	3,154.19	72
Hourly	32.69	34.32	36.04	37.85	39.74	41.72	43.81	1
<b>Librarian I</b>								
Annual	66,036.15	69,344.80	72,813.18	76,441.29	80,274.76	84,290.78	88,489.35	1872
Monthly	5,503.01	5,778.73	6,067.77	6,370.11	6,689.56	7,024.23	7,374.11	156
Biweekly	2,539.85	2,667.11	2,800.51	2,940.05	3,087.49	3,241.95	3,403.44	72
Hourly	35.28	37.04	38.90	40.83	42.88	45.03	47.27	1
<b>Librarian II</b>								
Annual	74,342.01	78,061.39	81,963.32	86,047.79	90,360.45	94,878.47	99,624.68	1872
Monthly	6,195.17	6,505.12	6,830.28	7,170.65	7,530.04	7,906.54	8,302.06	156
Biweekly	2,859.31	3,002.36	3,152.44	3,309.53	3,475.40	3,649.17	3,831.72	72
Hourly	39.71	41.70	43.78	45.97	48.27	50.68	53.22	1
<b>Custodian</b>								
Annual	46,594.96	48,922.43	51,363.98	53,942.45	56,635.01	59,464.48	62,453.67	1872
Monthly	3,882.91	4,076.87	4,280.33	4,495.20	4,719.58	4,955.37	5,204.47	156
Biweekly	1,792.11	1,881.63	1,975.54	2,074.71	2,178.27	2,287.10	2,402.06	72
Hourly	24.89	26.13	27.44	28.82	30.25	31.77	33.36	1
<b>Lead Custodian</b>								
Annual	48,922.43	51,386.80	53,942.45	56,635.01	59,487.30	62,453.67	65,579.78	1872
Monthly	4,076.87	4,282.23	4,495.20	4,719.58	4,957.27	5,204.47	5,464.98	156
Biweekly	1,881.63	1,976.42	2,074.71	2,178.27	2,287.97	2,402.06	2,522.30	72
Hourly	26.13	27.45	28.82	30.25	31.78	33.36	35.03	1
<b>Landscape Worker I</b>								
Annual	53,965.27	56,657.83	59,487.30	62,476.49	65,602.60	68,865.62	72,311.18	1872
Monthly	4,497.11	4,721.49	4,957.27	5,206.37	5,466.88	5,738.80	6,025.93	156
Biweekly	2,075.59	2,179.15	2,287.97	2,402.94	2,523.18	2,648.68	2,781.20	72
Hourly	28.83	30.27	31.78	33.37	35.04	36.79	38.63	1
<b>Maintenance Worker I</b>								
Annual	53,965.27	56,657.83	59,487.30	62,476.49	65,602.60	68,865.62	72,311.18	1872
Monthly	4,497.11	4,721.49	4,957.27	5,206.37	5,466.88	5,738.80	6,025.93	156
Biweekly	2,075.59	2,179.15	2,287.97	2,402.94	2,523.18	2,648.68	2,781.20	72
Hourly	28.83	30.27	31.78	33.37	35.04	36.79	38.63	1
<b>Landscape Worker II</b>								
Annual	58,985.29	61,951.67	65,032.14	68,295.16	71,717.90	75,300.37	79,065.39	1872
Monthly	4,915.44	5,162.64	5,419.35	5,691.26	5,976.49	6,275.03	6,588.78	156
Biweekly	2,268.67	2,382.76	2,501.24	2,626.74	2,758.38	2,896.17	3,040.98	72
Hourly	31.51	33.09	34.74	36.48	38.31	40.22	42.24	1
<b>Maintenance Worker II</b>								
Annual	58,985.29	61,951.67	65,032.14	68,295.16	71,717.90	75,300.37	79,065.39	1872
Monthly	4,915.44	5,162.64	5,419.35	5,691.26	5,976.49	6,275.03	6,588.78	156
Biweekly	2,268.67	2,382.76	2,501.24	2,626.74	2,758.38	2,896.17	3,040.98	72
Hourly	31.51	33.09	34.74	36.48	38.31	40.22	42.24	1
<b>Maintenance Worker III</b>								
Annual	64,484.50	67,701.88	71,078.99	74,661.46	78,380.84	82,305.59	86,412.88	1872
Monthly	5,373.71	5,641.82	5,923.25	6,221.79	6,531.74	6,858.80	7,201.07	156
Biweekly	2,480.17	2,603.92	2,733.81	2,871.59	3,014.65	3,165.60	3,323.57	72
Hourly	34.45	36.17	37.97	39.88	41.87	43.97	46.16	1
<b>Wastewater Collections Worker I</b>								
Annual	60,569.90	63,586.98	66,756.19	70,102.87	73,601.68	77,277.96	81,157.07	2080
Monthly	5,047.49	5,298.92	5,563.02	5,841.91	6,133.47	6,439.83	6,763.09	173.33
Biweekly	2,329.61	2,445.65	2,567.55	2,696.26	2,830.83	2,972.23	3,121.43	80
Hourly	29.12	30.57	32.09	33.70	35.39	37.15	39.02	1
<b>Wastewater Collections Worker II</b>								
Annual	66,198.41	69,519.74	72,993.19	76,644.12	80,472.52	84,503.75	88,712.46	2080
Monthly	5,516.53	5,793.31	6,082.77	6,387.01	6,706.04	7,041.98	7,392.71	173.33
Biweekly	2,546.09	2,673.84	2,807.43	2,947.85	3,095.10	3,250.14	3,412.02	80
Hourly	31.83	33.42	35.09	36.85	38.69	40.63	42.65	1

CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE								
TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2024-25 - CONTINUED								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Senior Wastewater Collections System Worker</b>								
Annual	72,384.70	75,984.92	79,787.97	83,793.85	87,977.21	92,363.39	97,003.11	2080
Monthly	6,032.06	6,332.08	6,649.00	6,982.82	7,331.43	7,696.95	8,083.59	173.33
Biweekly	2,784.03	2,922.50	3,068.77	3,222.84	3,383.74	3,552.44	3,730.89	80
Hourly	34.80	36.53	38.36	40.29	42.30	44.41	46.64	1
<b>Wastewater Collection Systems Coordinator</b>								
Annual	90,968.94	95,532.60	100,299.09	105,319.11	110,567.32	116,094.42	121,900.40	2080
Monthly	7,580.74	7,961.05	8,358.26	8,776.59	9,213.94	9,674.53	10,158.37	173.33
Biweekly	3,498.81	3,674.33	3,857.66	4,050.74	4,252.59	4,465.17	4,688.48	80
Hourly	43.74	45.93	48.22	50.63	53.16	55.81	58.61	1
<b>Public Works Supervisor</b>								
Annual	97,730.76	102,613.87	107,747.99	113,133.11	118,792.05	124,724.80	130,954.20	1872
Monthly	8,144.23	8,551.16	8,979.00	9,427.76	9,899.34	10,393.73	10,912.85	156
Biweekly	3,758.88	3,946.69	4,144.15	4,351.27	4,568.92	4,797.11	5,036.70	72
Hourly	52.21	54.82	57.56	60.43	63.46	66.63	69.95	1
<b>Junior Engineer</b>								
Annual	73,838.04	77,523.26	81,399.43	85,466.53	89,743.68	94,249.96	98,947.18	1872
Monthly	6,153.17	6,460.27	6,783.29	7,122.21	7,478.64	7,854.16	8,245.60	156
Biweekly	2,839.92	2,981.66	3,130.75	3,287.17	3,451.68	3,625.00	3,805.66	72
Hourly	39.44	41.41	43.48	45.66	47.94	50.35	52.86	1
<b>Assistant Engineer</b>								
Annual	86,363.97	90,679.31	95,223.77	99,959.18	104,961.92	110,212.88	115,731.16	1872
Monthly	7,197.00	7,556.61	7,935.31	8,329.93	8,746.83	9,184.41	9,644.26	156
Biweekly	3,321.69	3,487.67	3,662.45	3,844.58	4,037.00	4,238.96	4,451.20	72
Hourly	46.13	48.44	50.87	53.40	56.07	58.87	61.82	1
<b>Associate Engineer</b>								
Annual	90,908.09	95,448.93	100,217.95	105,237.98	110,486.19	116,031.03	121,826.88	1872
Monthly	7,575.67	7,954.08	8,351.50	8,769.83	9,207.18	9,669.25	10,152.24	156
Biweekly	3,496.46	3,671.11	3,854.54	4,047.61	4,249.47	4,462.73	4,685.65	72
Hourly	48.56	50.99	53.54	56.22	59.02	61.98	65.08	1
<b>Administrative Aide I</b>								
Annual	56,954.47	59,783.93	62,773.13	65,922.06	69,207.89	72,676.27	76,304.38	1872
Monthly	4,746.21	4,981.99	5,231.09	5,493.50	5,767.32	6,056.36	6,358.70	156
Biweekly	2,190.56	2,299.38	2,414.35	2,535.46	2,661.84	2,795.24	2,934.78	72
Hourly	30.42	31.94	33.53	35.21	36.97	38.82	40.76	1
<b>Permit Technician</b>								
Annual	63,548.95	66,743.51	70,074.99	73,566.18	77,262.75	81,119.04	85,180.70	1872
Monthly	5,295.75	5,561.96	5,839.58	6,130.52	6,438.56	6,759.92	7,098.39	156
Biweekly	2,444.19	2,567.06	2,695.19	2,829.47	2,971.64	3,119.96	3,276.18	72
Hourly	33.95	35.65	37.43	39.30	41.27	43.33	45.50	1
<b>Building Inspector</b>								
Annual	93,030.19	97,685.12	102,568.24	107,702.35	113,087.47	118,746.41	124,679.17	1872
Monthly	7,752.52	8,140.43	8,547.35	8,975.20	9,423.96	9,895.53	10,389.93	156
Biweekly	3,578.08	3,757.12	3,944.93	4,142.40	4,349.52	4,567.17	4,795.35	72
Hourly	49.70	52.18	54.79	57.53	60.41	63.43	66.60	1
<b>Assistant Planner</b>								
Annual	72,493.72	76,121.83	79,932.49	83,925.69	88,124.26	92,528.19	97,160.30	1872
Monthly	6,041.14	6,343.49	6,661.04	6,993.81	7,343.69	7,710.68	8,096.69	156
Biweekly	2,788.22	2,927.76	3,074.33	3,227.91	3,389.39	3,558.78	3,736.93	72
Hourly	38.73	40.66	42.70	44.83	47.07	49.43	51.90	1
<b>Associate Planner</b>								
Annual	82,853.23	87,006.16	91,341.64	95,928.11	100,719.96	105,739.98	111,033.83	1872
Monthly	6,904.44	7,250.51	7,611.80	7,994.01	8,393.33	8,811.67	9,252.82	156
Biweekly	3,186.66	3,346.39	3,513.14	3,689.54	3,873.84	4,066.92	4,270.53	72
Hourly	44.26	46.48	48.79	51.24	53.80	56.49	59.31	1
<b>Senior Planner</b>								
Annual	86,360.57	90,677.75	95,212.49	99,972.66	104,971.80	110,220.05	115,730.94	1872
Monthly	7,196.71	7,556.48	7,934.37	8,331.05	8,747.65	9,185.00	9,644.25	156
Biweekly	3,321.56	3,487.61	3,662.02	3,845.10	4,037.38	4,239.23	4,451.19	72
Hourly	46.13	48.44	50.86	53.40	56.07	58.88	61.82	1
<b>Recreation Supervisor</b>								
Annual	67,268.33	70,622.62	74,159.46	77,856.02	81,757.95	85,842.43	90,132.27	1872
Monthly	5,605.69	5,885.22	6,179.96	6,488.00	6,813.16	7,153.54	7,511.02	156
Biweekly	2,587.24	2,716.25	2,852.29	2,994.46	3,144.54	3,301.63	3,466.63	72
Hourly	35.93	37.73	39.62	41.59	43.67	45.86	48.15	1
<b>Recreation Coordinator</b>								
Annual	60,546.05	63,556.86	66,753.26	70,073.39	73,579.12	77,249.83	81,126.76	1872
Monthly	5,045.50	5,296.40	5,562.77	5,839.45	6,131.59	6,437.49	6,760.56	156
Biweekly	2,328.69	2,444.49	2,567.43	2,695.13	2,829.97	2,971.15	3,120.26	72
Hourly	32.34	33.95	35.66	37.43	39.31	41.27	43.34	1
<b>Code Enforcement Official I</b>								
Annual	62,278.30	65,392.21	68,661.82	72,094.91	75,699.66	79,484.64	83,458.87	1872
Monthly	5,189.86	5,449.35	5,721.82	6,007.91	6,308.30	6,623.72	6,954.91	156
Biweekly	2,395.32	2,515.08	2,640.84	2,772.88	2,911.53	3,057.10	3,209.96	72
Hourly	33.27	34.93	36.68	38.51	40.44	42.46	44.58	1
<b>Code Enforcement Official II</b>								
Annual	68,506.12	71,931.43	75,528.00	79,304.40	83,269.62	87,433.10	91,804.76	1872
Monthly	5,708.84	5,994.29	6,294.00	6,608.70	6,939.14	7,286.09	7,650.40	156
Biweekly	2,634.85	2,766.59	2,904.92	3,050.17	3,202.68	3,362.81	3,530.95	72
Hourly	36.60	38.42	40.35	42.36	44.48	46.71	49.04	1

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2025-26**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Library Program Marketing Coordinator</b>								
Annual	53,515.98	56,195.30	58,992.14	61,953.50	65,055.87	68,299.27	71,730.68	1872
Monthly	4,459.66	4,682.94	4,916.01	5,162.79	5,421.32	5,691.61	5,977.56	156
Biweekly	2,058.31	2,161.36	2,268.93	2,382.83	2,502.15	2,626.89	2,758.87	72
Hourly	28.59	30.02	31.51	33.09	34.75	36.48	38.32	1
<b>Senior Library Assistant</b>								
Annual	63,034.63	66,184.01	69,497.91	72,976.33	76,619.27	80,450.24	84,469.22	1872
Monthly	5,252.89	5,515.33	5,791.49	6,081.36	6,384.94	6,704.19	7,039.10	156
Biweekly	2,424.41	2,545.54	2,673.00	2,806.78	2,946.90	3,094.24	3,248.82	72
Hourly	33.67	35.35	37.12	38.98	40.93	42.98	45.12	1
<b>Librarian I</b>								
Annual	68,017.23	71,425.14	74,997.58	78,734.53	82,683.01	86,819.51	91,144.03	1872
Monthly	5,668.10	5,952.10	6,249.80	6,561.21	6,890.25	7,234.96	7,595.34	156
Biweekly	2,616.05	2,747.12	2,884.52	3,028.25	3,180.12	3,339.21	3,505.54	72
Hourly	36.33	38.15	40.06	42.06	44.17	46.38	48.69	1
<b>Librarian II</b>								
Annual	76,572.27	80,403.23	84,422.22	88,629.23	93,071.26	97,724.83	102,613.42	1872
Monthly	6,381.02	6,700.27	7,035.18	7,385.77	7,755.94	8,143.74	8,551.12	156
Biweekly	2,945.09	3,092.43	3,247.01	3,408.82	3,579.66	3,758.65	3,946.67	72
Hourly	40.90	42.95	45.10	47.34	49.72	52.20	54.81	1
<b>Custodian</b>								
Annual	47,992.81	50,390.10	52,904.90	55,560.72	58,334.06	61,248.41	64,327.28	1872
Monthly	3,999.40	4,199.17	4,408.74	4,630.06	4,861.17	5,104.03	5,360.61	156
Biweekly	1,845.88	1,938.08	2,034.80	2,136.95	2,243.62	2,355.71	2,474.13	72
Hourly	25.64	26.92	28.26	29.68	31.16	32.72	34.36	1
<b>Lead Custodian</b>								
Annual	50,390.10	52,928.41	55,560.72	58,334.06	61,271.92	64,327.28	67,547.17	1872
Monthly	4,199.17	4,410.70	4,630.06	4,861.17	5,105.99	5,360.61	5,628.93	156
Biweekly	1,938.08	2,035.71	2,136.95	2,243.62	2,356.61	2,474.13	2,597.97	72
Hourly	26.92	28.27	29.68	31.16	32.73	34.36	36.08	1
<b>Landscape Worker I</b>								
Annual	55,584.23	58,357.56	61,271.92	64,350.79	67,570.68	70,931.58	74,480.51	1872
Monthly	4,632.02	4,863.13	5,105.99	5,362.57	5,630.89	5,910.97	6,206.71	156
Biweekly	2,137.85	2,244.52	2,356.61	2,475.03	2,598.87	2,728.14	2,864.64	72
Hourly	29.69	31.17	32.73	34.38	36.10	37.89	39.79	1
<b>Maintenance Worker I</b>								
Annual	55,584.23	58,357.56	61,271.92	64,350.79	67,570.68	70,931.58	74,480.51	1872
Monthly	4,632.02	4,863.13	5,105.99	5,362.57	5,630.89	5,910.97	6,206.71	156
Biweekly	2,137.85	2,244.52	2,356.61	2,475.03	2,598.87	2,728.14	2,864.64	72
Hourly	29.69	31.17	32.73	34.38	36.10	37.89	39.79	1
<b>Landscape Worker II</b>								
Annual	60,754.85	63,810.22	66,983.11	70,344.01	73,869.44	77,559.39	81,437.36	1872
Monthly	5,062.90	5,317.52	5,581.93	5,862.00	6,155.79	6,463.28	6,786.45	156
Biweekly	2,336.73	2,454.24	2,576.27	2,705.54	2,841.13	2,983.05	3,132.21	72
Hourly	32.45	34.09	35.78	37.58	39.46	41.43	43.50	1
<b>Maintenance Worker II</b>								
Annual	60,754.85	63,810.22	66,983.11	70,344.01	73,869.44	77,559.39	81,437.36	1872
Monthly	5,062.90	5,317.52	5,581.93	5,862.00	6,155.79	6,463.28	6,786.45	156
Biweekly	2,336.73	2,454.24	2,576.27	2,705.54	2,841.13	2,983.05	3,132.21	72
Hourly	32.45	34.09	35.78	37.58	39.46	41.43	43.50	1
<b>Maintenance Worker III</b>								
Annual	66,419.04	69,732.94	73,211.36	76,901.31	80,732.27	84,774.76	89,005.27	1872
Monthly	5,534.92	5,811.08	6,100.95	6,408.44	6,727.69	7,064.56	7,417.11	156
Biweekly	2,554.58	2,682.04	2,815.82	2,957.74	3,105.09	3,260.57	3,423.28	72
Hourly	35.48	37.25	39.11	41.08	43.13	45.29	47.55	1
<b>Wastewater Collections Worker I</b>								
Annual	62,386.99	65,494.59	68,758.88	72,205.96	75,809.73	79,596.30	83,591.78	2080
Monthly	5,198.92	5,457.88	5,729.91	6,017.16	6,317.48	6,633.02	6,965.98	173.33
Biweekly	2,399.50	2,519.02	2,644.57	2,777.15	2,915.76	3,061.40	3,215.07	80
Hourly	29.99	31.49	33.06	34.71	36.45	38.27	40.19	1
<b>Wastewater Collections Worker II</b>								
Annual	68,184.36	71,605.33	75,182.99	78,943.44	82,886.70	87,038.87	91,373.84	2080
Monthly	5,682.03	5,967.11	6,265.25	6,578.62	6,907.22	7,253.24	7,614.49	173.33
Biweekly	2,622.48	2,754.05	2,891.65	3,036.29	3,187.95	3,347.65	3,514.38	80
Hourly	32.78	34.43	36.15	37.95	39.85	41.85	43.93	1

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3A Service Employees International Union (SEIU) Local 1021 Classifications FY2025-26 - CONTINUED**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Hours
<b>Senior Wastewater Collections System Worker</b>								
Annual	74,556.24	78,264.47	82,181.61	86,307.67	90,616.52	95,134.29	99,913.20	2080
Monthly	6,213.02	6,522.04	6,848.47	7,192.31	7,551.38	7,927.86	8,326.10	173.33
Biweekly	2,867.55	3,010.17	3,160.83	3,319.53	3,485.25	3,659.01	3,842.82	80
Hourly	35.84	37.63	39.51	41.49	43.57	45.74	48.04	1
<b>Wastewater Collection Systems Coordinator</b>								
Annual	93,698.01	98,398.57	103,308.06	108,478.68	113,884.34	119,577.25	125,557.42	2080
Monthly	7,808.17	8,199.88	8,609.00	9,039.89	9,490.36	9,964.77	10,463.12	173.33
Biweekly	3,603.77	3,784.56	3,973.39	4,172.26	4,380.17	4,599.12	4,829.13	80
Hourly	45.05	47.31	49.67	52.15	54.75	57.49	60.36	1
<b>Public Works Supervisor</b>								
Annual	100,662.68	105,692.29	110,980.43	116,527.10	122,355.81	128,466.55	134,882.82	1872
Monthly	8,388.56	8,807.69	9,248.37	9,710.59	10,196.32	10,705.55	11,240.24	156
Biweekly	3,871.64	4,065.09	4,268.48	4,481.81	4,705.99	4,941.02	5,187.80	72
Hourly	53.77	56.46	59.28	62.25	65.36	68.63	72.05	1
<b>Junior Engineer</b>								
Annual	76,040.64	79,859.52	83,841.41	88,040.16	92,439.36	97,063.20	101,915.60	1872
Monthly	6,336.72	6,654.96	6,986.78	7,336.68	7,703.28	8,088.60	8,492.97	156
Biweekly	2,924.64	3,071.52	3,224.67	3,386.16	3,555.36	3,733.20	3,919.83	72
Hourly	40.62	42.66	44.79	47.03	49.38	51.85	54.44	1
<b>Assistant Engineer</b>								
Annual	88,954.89	93,399.68	98,080.49	102,957.96	108,110.77	113,519.26	119,203.09	1872
Monthly	7,412.91	7,783.31	8,173.37	8,579.83	9,009.23	9,459.94	9,933.59	156
Biweekly	3,421.34	3,592.30	3,772.33	3,959.92	4,158.11	4,366.13	4,584.73	72
Hourly	47.52	49.89	52.39	55.00	57.75	60.64	63.68	1
<b>Associate Engineer</b>								
Annual	93,635.33	98,312.40	103,224.49	108,395.12	113,800.77	119,511.96	125,481.69	1872
Monthly	7,802.94	8,192.70	8,602.04	9,032.93	9,483.40	9,959.33	10,456.81	156
Biweekly	3,601.36	3,781.25	3,970.17	4,169.04	4,376.95	4,596.61	4,826.22	72
Hourly	50.02	52.52	55.14	57.90	60.79	63.84	67.03	1
<b>Administrative Aide I</b>								
Annual	58,663.10	61,577.45	64,656.32	67,899.72	71,284.13	74,856.56	78,593.51	1872
Monthly	4,888.59	5,131.45	5,388.03	5,658.31	5,940.34	6,238.05	6,549.46	156
Biweekly	2,256.27	2,368.36	2,486.78	2,611.53	2,741.70	2,879.10	3,022.83	72
Hourly	31.34	32.89	34.54	36.27	38.08	39.99	41.98	1
<b>Permit Technician</b>								
Annual	65,455.42	68,745.82	72,177.23	75,773.17	79,580.63	83,552.61	87,736.12	1872
Monthly	5,454.62	5,728.82	6,014.77	6,314.43	6,631.72	6,962.72	7,311.34	156
Biweekly	2,517.52	2,644.07	2,776.05	2,914.35	3,060.79	3,213.56	3,374.47	72
Hourly	34.97	36.72	38.56	40.48	42.51	44.63	46.87	1
<b>Building Inspector</b>								
Annual	95,821.10	100,615.68	105,645.29	110,933.42	116,480.10	122,308.80	128,419.54	1872
Monthly	7,985.09	8,384.64	8,803.77	9,244.45	9,706.67	10,192.40	10,701.63	156
Biweekly	3,685.43	3,869.83	4,063.28	4,266.67	4,480.00	4,704.18	4,939.21	72
Hourly	51.19	53.75	56.43	59.26	62.22	65.34	68.60	1
<b>Assistant Planner</b>								
Annual	74,668.54	78,405.49	82,330.46	86,443.46	90,767.98	95,304.03	100,075.11	1872
Monthly	6,222.38	6,533.79	6,860.87	7,203.62	7,564.00	7,942.00	8,339.59	156
Biweekly	2,871.87	3,015.60	3,166.56	3,324.75	3,491.08	3,665.54	3,849.04	72
Hourly	39.89	41.88	43.98	46.18	48.49	50.91	53.46	1
<b>Associate Planner</b>								
Annual	85,338.83	89,616.35	94,081.89	98,805.96	103,741.55	108,912.18	114,364.84	1872
Monthly	7,111.57	7,468.03	7,840.16	8,233.83	8,645.13	9,076.02	9,530.40	156
Biweekly	3,282.26	3,446.78	3,618.53	3,800.23	3,990.06	4,188.93	4,398.65	72
Hourly	45.59	47.87	50.26	52.78	55.42	58.18	61.09	1
<b>Senior Planner</b>								
Annual	88,951.39	93,398.09	98,068.86	102,971.84	108,120.95	113,526.65	119,202.87	1872
Monthly	7,412.62	7,783.17	8,172.41	8,580.99	9,010.08	9,460.55	9,933.57	156
Biweekly	3,421.21	3,592.23	3,771.88	3,960.46	4,158.50	4,366.41	4,584.73	72
Hourly	47.52	49.89	52.39	55.01	57.76	60.64	63.68	1
<b>Recreation Supervisor</b>								
Annual	69,286.38	72,741.30	76,384.24	80,191.70	84,210.69	88,417.70	92,836.23	1872
Monthly	5,773.87	6,061.78	6,365.35	6,682.64	7,017.56	7,368.14	7,736.35	156
Biweekly	2,664.86	2,797.74	2,937.86	3,084.30	3,238.87	3,400.68	3,570.62	72
Hourly	37.01	38.86	40.80	42.84	44.98	47.23	49.59	1
<b>Recreation Coordinator</b>								
Annual	62,362.43	65,463.56	68,755.86	72,175.59	75,786.50	79,567.33	83,560.56	1872
Monthly	5,196.87	5,455.30	5,729.65	6,014.63	6,315.54	6,630.61	6,963.38	156
Biweekly	2,398.56	2,517.83	2,644.46	2,775.98	2,914.87	3,060.28	3,213.87	72
Hourly	33.31	34.97	36.73	38.56	40.48	42.50	44.64	1
<b>Code Enforcement Official I</b>								
Annual	64,146.64	67,353.98	70,721.67	74,257.76	77,970.65	81,869.18	85,962.64	1872
Monthly	5,345.55	5,612.83	5,893.47	6,188.15	6,497.55	6,822.43	7,163.55	156
Biweekly	2,467.18	2,590.54	2,720.06	2,856.07	2,998.87	3,148.81	3,306.26	72
Hourly	34.27	35.98	37.78	39.67	41.65	43.73	45.92	1
<b>Code Enforcement Official II</b>								
Annual	70,561.31	74,089.37	77,793.84	81,683.53	85,767.71	90,056.10	94,558.90	1872
Monthly	5,880.11	6,174.11	6,482.82	6,806.96	7,147.31	7,504.67	7,879.91	156
Biweekly	2,713.90	2,849.59	2,992.07	3,141.67	3,298.76	3,463.70	3,636.88	72
Hourly	37.69	39.58	41.56	43.63	45.82	48.11	50.51	1

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3B Police Officers Association (POA) Classifications FY2023-24**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Police Sergeant</b>							
<b>Annual</b>	104,680.11	109,913.56	115,409.00	121,179.81	127,238.19	133,599.98	140,281.02
<b>Monthly</b>	8,723.34	9,159.46	9,617.42	10,098.32	10,603.18	11,133.33	11,690.08
<b>Bi-weekly</b>	4,026.16	4,227.44	4,438.81	4,660.76	4,893.78	5,138.46	5,395.42
<b>Hourly</b>	50.33	52.84	55.49	58.26	61.17	64.23	67.44
<b>Police Officer</b>							
<b>Annual</b>	86,620.72	90,951.27	95,499.93	100,274.01	105,288.14	110,552.06	116,080.39
<b>Monthly</b>	7,218.39	7,579.27	7,958.33	8,356.17	8,774.01	9,212.67	9,673.37
<b>Bi-weekly</b>	3,331.57	3,498.13	3,673.07	3,856.69	4,049.54	4,252.00	4,464.63
<b>Hourly</b>	41.64	43.73	45.91	48.21	50.62	53.15	55.81
<b>Police Corporal /Police Investigator</b>							
<b>Annual</b>	90,950.05	95,497.49	100,272.79	105,285.70	110,550.84	116,077.95	121,881.67
<b>Monthly</b>	7,579.17	7,958.12	8,356.07	8,773.81	9,212.57	9,673.16	10,156.81
<b>Bi-weekly</b>	3,498.08	3,672.98	3,856.65	4,049.45	4,251.96	4,464.54	4,687.76
<b>Hourly</b>	43.73	45.91	48.21	50.62	53.15	55.81	58.60
<b>Parking Enforcement Officer</b>							
<b>Annual</b>	60,098.85	63,103.67	66,259.59	69,572.69	73,051.50	76,703.35	80,539.19
<b>Monthly</b>	5,008.24	5,258.64	5,521.63	5,797.72	6,087.63	6,391.95	6,711.60
<b>Bi-weekly</b>	2,311.49	2,427.06	2,548.45	2,675.87	2,809.67	2,950.13	3,097.66
<b>Hourly</b>	28.89	30.34	31.86	33.45	35.12	36.88	38.72
<b>Administrative Aide I</b>							
<b>Annual</b>	61,565.92	64,643.86	67,876.54	71,270.06	74,834.17	78,574.96	82,504.63
<b>Monthly</b>	5,130.49	5,386.99	5,656.38	5,939.17	6,236.18	6,547.91	6,875.39
<b>Bi-weekly</b>	2,367.92	2,486.30	2,610.64	2,741.16	2,878.24	3,022.11	3,173.25
<b>Hourly</b>	29.60	31.08	32.63	34.26	35.98	37.78	39.67

**TABLE 3B Police Officers Association (POA) Classifications FY2024-25**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Police Sergeant</b>							
<b>Annual</b>	110,960.91	116,508.38	122,333.54	128,450.60	134,872.49	141,615.98	148,697.88
<b>Monthly</b>	9,246.74	9,709.03	10,194.46	10,704.22	11,239.37	11,801.33	12,391.49
<b>Bi-weekly</b>	4,267.73	4,481.09	4,705.14	4,940.41	5,187.40	5,446.77	5,719.15
<b>Hourly</b>	53.35	56.01	58.81	61.76	64.84	68.08	71.49
<b>Police Officer</b>							
<b>Annual</b>	91,817.96	96,408.34	101,229.92	106,290.45	111,605.43	117,185.18	123,045.21
<b>Monthly</b>	7,651.50	8,034.03	8,435.83	8,857.54	9,300.45	9,765.43	10,253.77
<b>Bi-weekly</b>	3,531.46	3,708.01	3,893.46	4,088.09	4,292.52	4,507.12	4,732.51
<b>Hourly</b>	44.14	46.35	48.67	51.10	53.66	56.34	59.16
<b>Police Corporal /Police Investigator</b>							
<b>Annual</b>	96,407.05	101,227.34	106,289.16	111,602.84	117,183.89	123,042.63	129,194.57
<b>Monthly</b>	8,033.92	8,435.61	8,857.43	9,300.24	9,765.32	10,253.55	10,766.21
<b>Bi-weekly</b>	3,707.96	3,893.36	4,088.04	4,292.42	4,507.07	4,732.41	4,969.02
<b>Hourly</b>	46.35	48.67	51.10	53.66	56.34	59.16	62.11
<b>Parking Enforcement Officer</b>							
<b>Annual</b>	63,704.78	66,889.89	70,235.16	73,747.05	77,434.59	81,305.55	85,371.54
<b>Monthly</b>	5,308.73	5,574.16	5,852.93	6,145.59	6,452.88	6,775.46	7,114.29
<b>Bi-weekly</b>	2,450.18	2,572.69	2,701.35	2,836.42	2,978.25	3,127.14	3,283.52
<b>Hourly</b>	30.63	32.16	33.77	35.46	37.23	39.09	41.04
<b>Administrative Aide I</b>							
<b>Annual</b>	65,259.88	68,522.49	71,949.13	75,546.26	79,324.22	83,289.46	87,454.90
<b>Monthly</b>	5,438.32	5,710.21	5,995.76	6,295.52	6,610.35	6,940.79	7,287.91
<b>Bi-weekly</b>	2,510.00	2,635.48	2,767.27	2,905.63	3,050.93	3,203.44	3,363.65
<b>Hourly</b>	31.37	32.94	34.59	36.32	38.14	40.04	42.05

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3C Professional and Technical Employees Classifications FY2023-24  
UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESSIONAL AND TECHNICAL**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Administrative Aide I/Analyst (Confidential)</b>								
Annual	1872	55,845.55	58,610.61	61,549.85	64,619.72	67,842.00	71,260.23	74,809.09
Monthly	156	4,653.80	4,884.22	5,129.15	5,384.98	5,653.50	5,938.35	6,234.09
Bi-weekly	72	2,147.91	2,254.25	2,367.30	2,485.37	2,609.31	2,740.78	2,877.27
Hourly	1	29.83	31.31	32.88	34.52	36.24	38.07	39.96
<b>Senior Accounting Technician (Confidential)</b>								
Annual	1872	66,078.46	69,366.05	72,849.59	76,485.54	80,317.44	84,345.29	88,547.31
Monthly	156	5,506.54	5,780.50	6,070.80	6,373.80	6,693.12	7,028.77	7,378.94
Bi-weekly	72	2,541.48	2,667.93	2,801.91	2,941.75	3,089.13	3,244.05	3,405.67
Hourly	1	35.30	37.05	38.92	40.86	42.90	45.06	47.30
<b>Accounting Technician</b>								
Annual	1872	59,459.96	62,431.95	65,565.68	68,840.93	72,277.92	75,896.87	79,697.78
Monthly	156	4,955.00	5,202.66	5,463.81	5,736.74	6,023.16	6,324.74	6,641.48
Bi-weekly	72	2,286.92	2,401.23	2,521.76	2,647.73	2,779.92	2,919.11	3,065.30
Hourly	1	31.76	33.35	35.02	36.77	38.61	40.54	42.57
<b>Deputy Clerk / Administrative Aide (Confidential)</b>								
Annual	1872	69,730.50	73,915.55	77,611.32	81,491.89	85,566.48	89,844.81	94,337.05
Monthly	156	5,810.88	6,159.63	6,467.61	6,790.99	7,130.54	7,487.07	7,861.42
Bi-weekly	72	2,681.94	2,842.91	2,985.05	3,134.30	3,291.02	3,455.57	3,628.35
Hourly	1	37.25	39.48	41.46	43.53	45.71	47.99	50.39
<b>Community Services Manager</b>								
Annual	1872	94,254.45	98,965.15	104,282.38	109,599.61	112,268.33	114,916.84	119,587.10
Monthly	156	7,854.54	8,247.10	8,690.20	9,133.30	9,355.69	9,576.40	9,965.59
Bi-weekly	72	3,625.17	3,806.35	4,010.86	4,215.37	4,318.01	4,419.88	4,599.50
Hourly	1	50.35	52.87	55.71	58.55	59.97	61.39	63.88
<b>Accountant I</b>								
Annual	1872	66,859.60	70,202.58	73,712.71	77,398.35	81,268.27	85,331.68	89,598.26
Monthly	156	5,571.63	5,850.22	6,142.73	6,449.86	6,772.36	7,110.97	7,466.52
Bi-weekly	72	2,571.52	2,700.10	2,835.10	2,976.86	3,125.70	3,281.99	3,446.09
Hourly	1	35.72	37.50	39.38	41.35	43.41	45.58	47.86
<b>Accountant II</b>								
Annual	1872	74,279.46	77,993.44	81,893.11	85,987.76	90,287.15	94,801.51	99,541.58
Monthly	156	6,189.96	6,499.45	6,824.43	7,165.65	7,523.93	7,900.13	8,295.13
Bi-weekly	72	2,856.90	2,999.75	3,149.73	3,307.22	3,472.58	3,646.21	3,828.52
Hourly	1	39.68	41.66	43.75	45.93	48.23	50.64	53.17

**TABLE 3C Professional and Technical Employees Classifications FY2024-25  
UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESSIONAL AND TECHNICAL**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Administrative Aide I/Analyst (Confidential)</b>								
Annual	1872	56,962.46	59,782.82	62,780.85	65,912.12	69,198.84	72,685.43	76,305.27
Monthly	156	4,746.87	4,981.90	5,231.74	5,492.68	5,766.57	6,057.12	6,358.77
Bi-weekly	72	2,190.86	2,299.34	2,414.65	2,535.08	2,661.49	2,795.59	2,934.82
Hourly	1	30.43	31.94	33.54	35.21	36.97	38.83	40.76
<b>Senior Accounting Technician (Confidential)</b>								
Annual	1872	67,400.03	70,753.37	74,306.59	78,015.25	81,923.79	86,032.19	90,318.26
Monthly	156	5,616.67	5,896.11	6,192.22	6,501.27	6,826.98	7,169.35	7,526.52
Bi-weekly	72	2,592.31	2,721.28	2,857.95	3,000.59	3,150.91	3,308.93	3,473.78
Hourly	1	36.00	37.80	39.69	41.67	43.76	45.96	48.25
<b>Accounting Technician</b>								
Annual	1872	60,649.16	63,680.59	66,876.99	70,217.75	73,723.48	77,414.81	81,291.73
Monthly	156	5,054.10	5,306.72	5,573.08	5,851.48	6,143.62	6,451.23	6,774.31
Bi-weekly	72	2,332.66	2,449.25	2,572.19	2,700.68	2,835.52	2,977.49	3,126.61
Hourly	1	32.40	34.02	35.72	37.51	39.38	41.35	43.43
<b>Deputy Clerk / Administrative Aide (Confidential)</b>								
Annual	1872	71,125.11	75,393.86	79,163.55	83,121.73	87,277.81	91,641.70	96,223.79
Monthly	156	5,927.09	6,282.82	6,596.96	6,926.81	7,273.15	7,636.81	8,018.65
Bi-weekly	72	2,735.58	2,899.76	3,044.75	3,196.99	3,356.84	3,524.68	3,700.91
Hourly	1	37.99	40.27	42.29	44.40	46.62	48.95	51.40
<b>Community Services Manager</b>								
Annual	1872	96,139.54	100,944.46	106,368.03	111,791.60	114,513.70	117,215.18	121,978.85
Monthly	156	8,011.63	8,412.04	8,864.00	9,315.97	9,542.81	9,767.93	10,164.90
Bi-weekly	72	3,697.67	3,882.48	4,091.08	4,299.68	4,404.37	4,508.28	4,691.49
Hourly	1	51.36	53.92	56.82	59.72	61.17	62.61	65.16
<b>Accountant I</b>								
Annual	1872	68,196.80	71,606.64	75,186.97	78,946.32	82,893.63	87,038.31	91,390.23
Monthly	156	5,683.07	5,967.22	6,265.58	6,578.86	6,907.80	7,253.19	7,615.85
Bi-weekly	72	2,622.95	2,754.10	2,891.81	3,036.40	3,188.22	3,347.63	3,515.01
Hourly	1	36.43	38.25	40.16	42.17	44.28	46.49	48.82
<b>Accountant II</b>								
Annual	1872	75,765.05	79,553.30	83,530.97	87,707.52	92,092.89	96,697.54	101,532.42
Monthly	156	6,313.75	6,629.44	6,960.91	7,308.96	7,674.41	8,058.13	8,461.03
Bi-weekly	72	2,914.04	3,059.74	3,212.73	3,373.37	3,542.03	3,719.14	3,905.09
Hourly	1	40.47	42.50	44.62	46.85	49.19	51.65	54.24



**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3C Professional and Technical Employees Classifications FY2025-26**

**UNREP UNITS CHANGED -- 7/1/23 NEW HOURLY UNIT IS PROFESSIONAL AND TECHNICAL**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Administrative Aide I/Analyst (Confidential)</b>								
Annual	1872	58,671.33	61,576.31	64,664.27	67,889.48	71,274.81	74,865.99	78,594.43
Monthly	156	4,889.28	5,131.36	5,388.69	5,657.46	5,939.57	6,238.83	6,549.54
Bi-weekly	72	2,256.59	2,368.32	2,487.09	2,611.13	2,741.34	2,879.46	3,022.86
Hourly	1	31.34	32.89	34.54	36.27	38.07	39.99	41.98
<b>Senior Accounting Technician (Confidential)</b>								
Annual	1872	69,422.03	72,875.97	76,535.78	80,355.71	84,381.50	88,613.16	93,027.80
Monthly	156	5,785.17	6,073.00	6,377.98	6,696.31	7,031.79	7,384.43	7,752.32
Bi-weekly	72	2,670.08	2,802.92	2,943.68	3,090.60	3,245.44	3,408.20	3,577.99
Hourly	1	37.08	38.93	40.88	42.93	45.08	47.34	49.69
<b>Accounting Technician</b>								
Annual	1872	62,468.64	65,591.01	68,883.30	72,324.28	75,935.18	79,737.25	83,730.49
Monthly	156	5,205.72	5,465.92	5,740.28	6,027.02	6,327.93	6,644.77	6,977.54
Bi-weekly	72	2,402.64	2,522.73	2,649.36	2,781.70	2,920.58	3,066.82	3,220.40
Hourly	1	33.37	35.04	36.80	38.63	40.56	42.59	44.73
<b>Deputy Clerk / Administrative Aide (Confidential)</b>								
Annual	1872	73,258.87	77,655.67	81,538.46	85,615.38	89,896.15	94,390.95	99,110.50
Monthly	156	6,104.91	6,471.31	6,794.87	7,134.61	7,491.35	7,865.91	8,259.21
Bi-weekly	72	2,817.65	2,986.76	3,136.09	3,292.90	3,457.54	3,630.42	3,811.94
Hourly	1	39.13	41.48	43.56	45.73	48.02	50.42	52.94
<b>Community Services Manager</b>								
Annual	1872	99,023.73	103,972.79	109,559.07	115,145.35	117,949.11	120,731.63	125,638.21
Monthly	156	8,251.98	8,664.40	9,129.92	9,595.45	9,829.09	10,060.97	10,469.85
Bi-weekly	72	3,808.60	3,998.95	4,213.81	4,428.67	4,536.50	4,643.52	4,832.24
Hourly	1	52.90	55.54	58.53	61.51	63.01	64.49	67.11
<b>Accountant I</b>								
Annual	1872	70,242.70	73,754.83	77,442.58	81,314.70	85,380.44	89,649.46	94,131.93
Monthly	156	5,853.56	6,146.24	6,453.55	6,776.23	7,115.04	7,470.79	7,844.33
Bi-weekly	72	2,701.64	2,836.72	2,978.56	3,127.49	3,283.86	3,448.06	3,620.46
Hourly	1	37.52	39.40	41.37	43.44	45.61	47.89	50.28
<b>Accountant II</b>								
Annual	1872	78,038.00	81,939.90	86,036.90	90,338.74	94,855.68	99,598.46	104,578.39
Monthly	156	6,503.17	6,828.33	7,169.74	7,528.23	7,904.64	8,299.87	8,714.87
Bi-weekly	72	3,001.46	3,151.53	3,309.11	3,474.57	3,648.30	3,830.71	4,022.25
Hourly	1	41.69	43.77	45.96	48.26	50.67	53.20	55.86

**CITY OF SAUSALITO COMPREHENSIVE PAY SCHEDULE**

**TABLE 3D Management (City and Police) Employees Classifications FY2023-24**

NON-REP UNIT CHANGES 7/1/23 AND SOME POSTIONS BECAME HOURLY THIS YEAR OR HAVE HOURLY COUNTERPARTS

	Minimum	Maximum
<b>City Manager (effective 1/1/24)</b>		
Annual	244,555.00	274,555.00
Monthly	20,379.58	22,879.58
Bi-weekly	9,405.96	10,559.81
Hourly	117.57	132.00
<b>Chief of Police</b>		
Annual	192,330.11	224,521.22
Monthly	16,027.51	18,710.10
Bi-weekly	7,397.31	8,635.43
Hourly	92.47	107.94
<b>Public Works Director / City Engineer</b>		
Annual	174,981.25	209,378.14
Monthly	14,581.77	17,448.18
Bi-weekly	6,730.05	8,053.01
Hourly	84.13	100.66
<b>Police Captain</b>		
Annual	165,484.80	198,010.03
Monthly	13,790.40	16,500.84
Bi-weekly	6,364.80	7,615.77
Hourly	79.56	95.20
<b>Community &amp; Economic Development Director</b>		
Annual	142,122.24	193,303.55
Monthly	11,843.52	16,108.63
Bi-weekly	5,466.24	7,434.75
Hourly	68.33	92.93
<b>Police Lieutenant</b>		
Annual	151,337.47	176,680.63
Monthly	12,611.46	14,723.39
Bi-weekly	5,820.67	6,795.41
Hourly	72.76	84.94
<b>Finance Director</b>		
Annual	148,179.20	185,451.14
Monthly	12,348.27	15,454.26
Bi-weekly	5,699.20	7,132.74
Hourly	71.24	89.16
<b>City Librarian/Communications Director</b>		
Annual	130,549.12	164,022.19
Monthly	10,879.09	13,668.52
Bi-weekly	5,021.12	6,308.55
Hourly	62.76	78.86
<b>Public Works Division Manager</b>		
Annual	121,680.00	145,595.61
Monthly	10,140.00	12,132.97
Bi-weekly	4,680.00	5,599.83
Hourly	58.50	70.00
<b>Chief Building Official/Building Manager</b>		
Annual	113,265.15	151,770.11
Monthly	9,438.76	12,647.51
Bi-weekly	4,356.35	5,837.31
Hourly	54.45	72.97

	Minimum	Maximum
<b>Senior Civil Engineer</b>		
Annual	112,140.29	147,562.55
Monthly	9,345.02	12,296.88
Bi-weekly	4,313.09	5,675.48
Hourly	53.91	70.94
<b>Human Resources Manager</b>		
Annual	110,452.99	145,669.89
Monthly	9,204.42	12,139.16
Bi-weekly	4,248.19	5,602.69
Hourly	53.10	70.03
<b>Principal Planner</b>		
Annual	109,252.42	145,669.89
Monthly	9,104.37	12,139.16
Bi-weekly	4,202.02	5,602.69
Hourly	52.53	70.03
<b>Capital Planning Projects Manager</b>		
Annual	98,447.23	131,933.57
Monthly	8,203.94	10,994.46
Bi-weekly	3,786.43	5,074.37
Hourly	47.33	63.43
<b>City Clerk</b>		
Annual	91,438.46	130,635.65
Monthly	7,619.87	10,886.30
Bi-weekly	3,516.86	5,024.45
Hourly	43.96	62.81
<b>Senior Accountant</b>		
Annual	87,479.81	124,989.70
Monthly	7,289.98	10,415.81
Bi-weekly	3,364.61	4,807.30
Hourly	42.06	60.09
<b>Records Supervisor/ Assistant to the Pc</b>		
Annual	79,214.22	106,126.59
Monthly	6,601.19	8,843.88
Bi-weekly	3,046.70	4,081.79
Hourly	38.08	51.02
<b>Management Analyst</b>		
Annual	76,642.18	102,687.10
Monthly	6,386.85	8,557.26
Bi-weekly	2,947.78	3,949.50
Hourly	36.85	49.37
<b>Resiliency and Sustainability Manager</b>		
Annual	69,892.99	93,882.88
Monthly	5,824.42	7,823.57
Bi-weekly	2,688.19	3,610.88
Hourly	33.60	45.14

**TABLE 3D Management (City and Police) Employees Classifications FY2024-25**  
**NON-REP UNIT CHANGES 7/1/23 AND SOME POSITIONS BECAME HOURLY THIS YEAR OR HAVE HOURLY COUNTERPARTS**

	Minimum	Maximum		Minimum	Maximum
<b>City Manager</b>			<b>Senior Civil Engineer</b>		
Annual	244,555.00	274,555.00	Annual	114,383.09	150,513.80
Monthly	20,379.58	22,879.58	Monthly	9,531.92	12,542.82
Bi-weekly	9,405.96	10,559.81	Bi-weekly	4,399.35	5,788.99
Hourly	117.57	132.00	Hourly	54.99	72.36
<b>Chief of Police</b>			<b>Human Resources Manager</b>		
Annual	196,176.71	229,011.64	Annual	112,662.05	148,583.29
Monthly	16,348.06	19,084.30	Monthly	9,388.50	12,381.94
Bi-weekly	7,545.26	8,808.14	Bi-weekly	4,333.16	5,714.74
Hourly	94.32	110.10	Hourly	54.16	71.43
<b>Public Works Director / City Engineer</b>			<b>Principal Planner</b>		
Annual	178,480.87	213,565.70	Annual	111,437.46	148,583.29
Monthly	14,873.41	17,797.14	Monthly	9,286.46	12,381.94
Bi-weekly	6,864.65	8,214.07	Bi-weekly	4,286.06	5,714.74
Hourly	85.81	102.68	Hourly	53.58	71.43
<b>Police Captain</b>			<b>Capital Planning Projects Manager</b>		
Annual	168,794.50	201,970.23	Annual	100,416.18	134,572.24
Monthly	14,066.21	16,830.85	Monthly	8,368.01	11,214.35
Bi-weekly	6,492.10	7,768.09	Bi-weekly	3,862.16	5,175.86
Hourly	81.15	97.10	Hourly	48.28	64.70
<b>Community &amp; Economic Development Director</b>			<b>City Clerk</b>		
Annual	144,964.68	197,169.62	Annual	93,267.23	133,248.36
Monthly	12,080.39	16,430.80	Monthly	7,772.27	11,104.03
Bi-weekly	5,575.56	7,583.45	Bi-weekly	3,587.20	5,124.94
Hourly	69.69	94.79	Hourly	44.84	64.06
<b>Police Lieutenant</b>			<b>Senior Accountant</b>		
Annual	154,364.22	180,214.24	Annual	89,229.40	127,489.49
Monthly	12,863.69	15,017.85	Monthly	7,435.78	10,624.12
Bi-weekly	5,937.09	6,931.32	Bi-weekly	3,431.90	4,903.44
Hourly	74.21	86.64	Hourly	42.90	61.29
<b>Finance Director</b>			<b>Records Supervisor/ Assistant to the P</b>		
Annual	151,142.78	189,160.16	Annual	80,798.51	108,249.12
Monthly	12,595.23	15,763.35	Monthly	6,733.21	9,020.76
Bi-weekly	5,813.18	7,275.39	Bi-weekly	3,107.63	4,163.43
Hourly	72.66	90.94	Hourly	38.85	52.04
<b>City Librarian/Communications Director</b>			<b>Management Analyst</b>		
Annual	133,160.10	167,302.64	Annual	78,175.02	104,740.85
Monthly	11,096.68	13,941.89	Monthly	6,514.58	8,728.40
Bi-weekly	5,121.54	6,434.72	Bi-weekly	3,006.73	4,028.49
Hourly	64.02	80.43	Hourly	37.58	50.36
<b>Public Works Division Manager</b>			<b>Resiliency and Sustainability Manager</b>		
Annual	124,113.60	148,507.52	Annual	71,290.85	95,760.54
Monthly	10,342.80	12,375.63	Monthly	5,940.90	7,980.04
Bi-weekly	4,773.60	5,711.83	Bi-weekly	2,741.96	3,683.10
Hourly	59.67	71.40	Hourly	34.27	46.04
<b>Chief Building Official/Building Manager</b>					
Annual	115,530.46	154,805.51			
Monthly	9,627.54	12,900.46			
Bi-weekly	4,443.48	5,954.06			
Hourly	55.54	74.43			

**TABLE 3D Management (City and Police) Employees Classifications FY2025-26**  
**NON-REP UNIT CHANGES 7/1/23 AND SOME POSITIONS BECAME HOURLY THIS YEAR OR HAVE HOURLY COUNTERPARTS**

	Minimum	Maximum
<b>City Manager</b>		
Annual	244,555.00	274,555.00
Monthly	20,379.58	22,879.58
Bi-weekly	9,405.96	10,559.81
Hourly	117.57	132.00
<b>Chief of Police</b>		
Annual	202,062.02	235,881.99
Monthly	16,838.50	19,656.83
Bi-weekly	7,771.62	9,072.38
Hourly	97.15	113.40
<b>Public Works Director / City Engineer</b>		
Annual	183,835.30	215,659.48
Monthly	15,319.61	17,971.62
Bi-weekly	7,070.59	8,294.60
Hourly	88.38	103.68
<b>Police Captain</b>		
Annual	173,858.33	208,029.34
Monthly	14,488.19	17,335.78
Bi-weekly	6,686.86	8,001.13
Hourly	83.59	100.01
<b>Community &amp; Economic Development Director</b>		
Annual	149,313.63	203,084.71
Monthly	12,442.80	16,923.73
Bi-weekly	5,742.83	7,810.95
Hourly	71.79	97.64
<b>Police Lieutenant</b>		
Annual	158,995.15	185,620.67
Monthly	13,249.60	15,468.39
Bi-weekly	6,115.20	7,139.26
Hourly	76.44	89.24
<b>Finance Director</b>		
Annual	155,677.07	193,510.84
Monthly	12,973.09	16,125.90
Bi-weekly	5,987.58	7,442.72
Hourly	74.84	93.03
<b>City Librarian/Communications Director</b>		
Annual	137,154.91	172,321.72
Monthly	11,429.58	14,360.14
Bi-weekly	5,275.19	6,627.76
Hourly	65.94	82.85
<b>Public Works Division Manager</b>		
Annual	127,837.01	152,962.75
Monthly	10,653.08	12,746.90
Bi-weekly	4,916.81	5,883.18
Hourly	61.46	73.54
<b>Chief Building Official/Building Manager</b>		
Annual	118,996.37	159,449.68
Monthly	9,916.36	13,287.47
Bi-weekly	4,576.78	6,132.68
Hourly	57.21	76.66

	Minimum	Maximum
<b>Senior Civil Engineer</b>		
Annual	117,814.59	155,029.22
Monthly	9,817.88	12,919.10
Bi-weekly	4,531.33	5,962.66
Hourly	56.64	74.53
<b>Human Resources Manager</b>		
Annual	116,041.91	153,040.78
Monthly	9,670.16	12,753.40
Bi-weekly	4,463.15	5,886.18
Hourly	55.79	73.58
<b>Principal Planner</b>		
Annual	114,780.59	153,040.78
Monthly	9,565.05	12,753.40
Bi-weekly	4,414.64	5,886.18
Hourly	55.18	73.58
<b>Capital Planning Projects Manager</b>		
Annual	103,428.66	138,609.41
Monthly	8,619.06	11,550.78
Bi-weekly	3,978.03	5,331.13
Hourly	49.73	66.64
<b>City Clerk</b>		
Annual	96,065.25	137,245.81
Monthly	8,005.44	11,437.15
Bi-weekly	3,694.82	5,278.69
Hourly	46.19	65.98
<b>Senior Accountant</b>		
Annual	91,906.29	131,314.17
Monthly	7,658.86	10,942.85
Bi-weekly	3,534.86	5,050.55
Hourly	44.19	63.13
<b>Records Supervisor/ Assistant to the P</b>		
Annual	83,222.46	111,496.60
Monthly	6,935.21	9,291.38
Bi-weekly	3,200.86	4,288.33
Hourly	40.01	53.60
<b>Management Analyst</b>		
Annual	80,520.27	107,883.07
Monthly	6,710.02	8,990.26
Bi-weekly	3,096.93	4,149.35
Hourly	38.71	51.87
<b>Resiliency and Sustainability Manager</b>		
Annual	73,429.58	98,633.35
Monthly	6,119.13	8,219.45
Bi-weekly	2,824.21	3,793.59
Hourly	35.30	47.42