CIP Projects – Funding Allocation Summary



				General	Capital Imi	provement	Fund Five	-Year CIP I	unding Pla	ın						
	Totals All Funds	CIP Fund 140	Tidelands Fund and Cost Sharing Agreement s 114	Library Capital Projects 115	Traffic Safety Fund 120	Gas Tax Fund 121		Traffic Congest Relief Fund (Prop 42) 123	TAM Return to Source	Storm Drainage Fund 125	Prop 1 B 127	Recreation Grants 136	Stairs Fund	Contributions	NMTPP Grants	Total
Estimated Fund Balances July 1, 2012	4,304,272	1,493,614	2,703,755	140,345	3,507	10,842	77,869	2,306	38	(128,314)		-	310	-		4,304,272
Transfers In from General Fund 2012-2013	250,000	250,000	-	-	-	-	-	-	-	-	-	-	-	-	-	250,000
Revenues Available for CIP	659,112	-	317,112	3,000	-	50,000	100,000	72,000	65,500	51,500	-	-	-	-	-	659,112
Grants/Contributions to be Acquired	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Storm Drain Loan Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cost sharing Agreements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Less FY13 CIP Appropriations	(1,149,820)	(242,340)	(20,000)	-	-	(62,842)	(177,138)	(72,000)	(65,500)	(410,000)	-	-	(100,000)	-	-	(1,149,820)
Projected Ending Fund Balances June 30, 2013	4,063,564	1,501,274	3,000,867	143,345	3,507	(2,000)	731	2,306	38	(486,814)			(99,690)	-		4,063,564
Estimated Fund Balances July 1, 2013	4,063,564	1,501,274	3,000,867	143,345	3,507	(2,000)	731	2,306	38	(486,814)			(99,690)	-	•	4,063,564
Transfers In from General Fund 2013-2014	250,000	250,000	-	-	-	-	-	-	-	-	-	-	-	-	-	250,000
Revenues Available for CIP	659,112	-	317,112	3,000	-	50,000	100,000	72,000	65,500	51,500	-	-	-	-	-	659,112
Grants/Contributions to be Acquired	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Storm Drain Loan Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cost sharing Agreements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Less FY14 CIP Appropriations	(1,063,967)	(346,467)	(20,000)	-	-	(50,000)	(100,000)	(72,000)	(65,500)	(410,000)	-	-	-	-	-	(1,063,967)
Projected Ending Fund Balances June 30, 2014	3,908,709	1,404,807	3,297,979	146,345	3,507	(2,000)	731	2,306	38	(845,314)	•		(99,690)	•		3,908,709
Estimated Fund Balances July 1, 2014	3,908,709	1,404,807	3,297,979	146,345	3,507	(2,000)	731	2,306	38	(845,314)			(99,690)	-		3,908,709
Transfers In from General Fund 2014-2015	260,000	260,000	-	-	-	-	-	-	-	-	-	-	-	-	-	260,000
Revenues Available for CIP	659,112	-	317,112	3,000	-	50,000	100,000	72,000	65,500	51,500		-	-	-	-	659,112
Grants/Contributions to be Acquired	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Storm Drain Loan Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cost sharing Agreements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Less FY15 CIP Appropriations	(828,539)	(361,039)	(20,000)	-	-	(50,000)	(100,000)	(72,000)	(65,500)	(160,000)	-	-	-	-	-	(828,539)
Projected Ending Fund Balances June 30, 2015	3,999,282	1,303,768	3,595,091	149,345	3,507	(2,000)	731	2,306	38	(953,814)			(99,690)	-		3,999,282

Library Capital Improvement Fund



City of Sausalito												
Library Capital Imp	provemen	t Fund										
Budget 2010-2012												
								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	Year Budget	Change
State of California	3,185	4,269	2,863	2,735	3,000	3,000	3,000	-	0.00%	3,000	3,000	100.00%
Interest on Investments	7,775	10,520	8,623	3,216				-	0.00%		(3)	0.00%
Contributions - Private	5,350					-	-			-		
Use of Reserve	65,678	-	5,834			-	-	-	0.00%	-	-	0.00%
Total Revenue	81,989	14,789	17,320	5,951	3,000	3,000	3,000	-	0.00%	3,000	2,998	99.92%
Library Refurbish	19,289	(1,200)				-	_	-	0.00%	_	-	0.00%
Computer Equipment	2,498	-	12,906			-	-	-	0.00%	-	-	0.00%
Furniture & Fixtures	60,201	5,360	3,914			-	-	-	0.00%	-	-	0.00%
Transfer to Gen Capital Projec	t Fund		500		87,500	87,500	-	(87,500)	-100.00%	-	-	0.00%
Total Expenditure	81,988	4,160	17,320	-	87,500	87,500	-	(87,500)	-100.00%	-	-	0.00%
Net	0	10,628	-	5,951	(84,500)	(84,500)	3,000	87,500	-103.55%	3,000	2,998	99.92%
Beginning Fund Balance			218,728	212,894	218,845	218,845	134,345			137,345		
Ending Fund Balance			212,894	218,845	134,345	134,345	137,345			140,345		

Enterprise Funds



Sewer

 Sewer Fund budget reflects revenues, expenditures, investment in infrastructure and use of reserves consistent with CDM rate study

Old City Hall

- Lease of Old City Hall historic building
- Annual debt service on 2003 COPs
- Balance matures 2012

MLK Rental Property

- School district loan matures 2014;
- Debt service WAB Lease matures 2014;
- General Fund Advance

Parking

- Parking operations
- Operating transfer to General Fund = \$1.085
 million

Sewer



City of Sausalito												
Sewer Fund												
Budget 2010-2012												
g								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	•	Over Prior	
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget		2011-12	ear Budge	
Sewer Fees on Property Tax Bill	706,819	755,545	951,956	947,717	1,390,000	1,390,000	1,390,000	-	0.0%		110,000	7.9%
Interest on Investment	82,305	105,650	97,227	37,219	35,000	35,000	30,000	(5,000)	-14.3%	30,000	-	0.0%
Miscellaneous Revenue	150	269	67,885		1,000	1,000	1,000	-	0.0%	1,000	-	0.0%
SRF Loan Proceeds							809,246	809,246	0.0%	839,163	29,917	3.7%
Transfer In from General Fund					10,000	10,000	10,000	-	0.0%	10,000	-	0.0%
Total Operating Revenue	789,274	861,464	1,117,068	984,936	1,436,000	1,436,000	2,240,246	804,246	56.0%	2,380,163	139,917	6.2%
									0.0%			0.0%
Salaries & Wages	269,681	299,396	266,331	270,737	655,592	655,592	737,292	81,700	12.5%	750,808	13,516	1.8%
Overtime	1,151	2,226	1,894	5,484	10,000	10,000	5,000	(5,000)	-50.0%	5,000	-	0.0%
Transportation Allowance	923	1,500	1,499	1,500	3,000	3,000	3,000	-	0.0%	3,000	-	0.0%
Cafeteria Plan	38,168	43,726	50,156	48,405	101,375	101,375	131,014	29,639	29.2%	131,014	-	0.0%
Medicare	3.057	3,581	3,871	3,865	9,506	9,506	10,691	1.185	12.5%	10,887	196	1.8%
PERS Employer Contrib	29,507	32,639	31,338	33,520	78,015	78.015	93,961	15.945	20.4%	118,628	24,667	26.3%
State Unemployment	2,607	2,728	2,594	2,681	6,556	6,556	7,373	817	12.5%	7,508	135	1.8%
Workers' Compensation	8,581	8,464	8,917	7,723	16,812	16,812	17,317	505	3.0%	18,000	683	3.9%
Salaries Allocated to CIP	(3,353)	(204)			-	-	30,000	30,000	0.0%	30,000	-	0.0%
Total Salaries & Benefits	350,323	394,055	366,601	373,913	880,857	880,857	1,035,647	154,791	17.6%	1,074,845	39,198	3.8%
Contract Labor				95,888				-	0.0%			
Professional Services	53,350	33,840	23,026	279,955	148,000	148,000	150,700	2,700	1.8%	151,381	681	0.5%
Legal Services			20,977	189,123	-	-		-	0.0%		-	0.0%
Technical Services	44,590	56,508	30,558	52,093	-	-	57,000	57,000	0.0%	58,500	1,500	2.6%
Utilities - Electricity	4,785	4,263	5,699	6,393	4,120	4,120	4,244	124	3.0%	4,371	127	3.0%
Utilities - Telephone	699	1,026	969	927	1,000	1,000	1,000	-	0.0%	1,000	-	0.0%
Utilities - Water	547	686	566	1,090	1,150	1,150	1,185	35	3.0%	1,219	34	2.9%
Utilities - Sewer	26,317	-	(62,750)	25,486	-	-	-	-	0.0%	-	-	0.0%
Utilities - Solid Waste	-	-	-		10,000	10,000	10,000	-	0.0%	10,000	-	0.0%
Cleaning Services	-	-	135	1,005	10,000	10,000	10,000	-	0.0%	10,000	-	0.0%
Repair & Maint Buildings	-	-	-	-	1,000	1,000	-	(1,000)	-100.0%	-	-	0.0%
Repair & Maint Vehicles	956	2,324	8,846	2,467	5,000	5,000	5,000	-	0.0%	5,000	-	0.0%
Repair of Sewer Infrastructure	-	-			34,000	34,000	4,000	(30,000)	-88.2%	4,000	-	0.0%
Rental Mach and Equip	50	-		1.367	1,000	1,000	10,000	9.000	900.0%	10,000	-	0.0%
Sewer Management Prog.	1.050	2.080		600	15,000	15,000	15,000	-	0.0%	15,000	-	0.0%
Riverwatch SEP	-,	_,	_	1,600	,			_	0.0%		_	0.0%

Sewer – (continued)



City of Sausalito												
Sewer Fund												
Budget 2010-2012												
								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%		Over Prior	
Description	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	_	Year Budget	Change	2011-12	ear Budge	
MERA - Principal Share (10%)	-	-	-		1,215	1,215	1,215	-	0.0%	1,215	-	0.0%
Energy Conservation Ln Interest					- ,	-	.,		0.0%	.,		0.0%
MERA - Interest Share (10%)					1.042	1.042	1.042		0.0%	1.042		0.0%
MERA - New Debt					214	214	214		0.0%	214		0.0%
MERA Operating Costs					1,560	1,560	1,560		0.0%	1,560		0.0%
Insurance - Liability	12,436	14,007	9,574	9,008	20,254	20,254	14,832	(5,423)	-26.8%	17,500	2.669	18.0%
Advertising - Noticing	-	1,370		,	1,000	1,000	1,000	-	0.0%	1,000	-	0.0%
Printing - External Service	167	-	197	389	1,000	1,000	1.000	-	0.0%	1.000	-	0.0%
Permits	4.966	5.472	5.947	7.069	8,650	8,650	9.570	920	10.6%	16,907	7.337	76.7%
Conferences	51	-	25	49	5,000	5.000	6,000	1.000	20.0%	6.000	-	0.0%
Training and Workshops	522	-	657	6.106	7,000	7.000	9,000	2,000	28.6%	9,000	-	0.0%
Mileage Reimbursement	8	-		202	-	_	_	_	0.0%	_	-	0.0%
Supplies - General	5,367	11,140	6,599	15,803	10,000	10,000	40,000	30,000	300.0%	44,000	4,000	10.0%
Office Supplies	2,768	485	318	260	2,000	2,000	2,000	-	0.0%	2,000	-	0.0%
Oil and Gasoline	-	2,594	2,824	3,037	2,500	2,500	5,000	2,500	100.0%	5,000	-	0.0%
Uniforms	-	195			10,200	10,200	10,200	_	0.0%	10,200	-	0.0%
Books	100	-		364	150	150	150	-	0.0%	150	-	0.0%
Machinery & Equipment	6,560	14,886		4,484	420,000	420,000	240,138	(179,862)	-42.8%	21,000	(219, 138)	-91.3%
Vehicles	-	-		12,004	-	-	-	-	0.0%	-	-	0.0%
Computer Equipment	3,590	-	2,542	5,036	4,350	4,350	3,500	(850)	-19.5%	3,500	-	0.0%
Total Operations	168,880	150,875	56,708	721,805	726,404	726,404	614,549	(111,856)	-15.4%	411,758	(202,791)	-33.0%
Admin Charge - General Fund	79,000	79,000	79,000	79,000	79,000	79,000	162,283	83,283	105.4%	162,283	-	0.0%
Transfer to Gen Capital Improvement Fd	-	-		161,082	-	-	_	-	0.0%	-	-	0.0%
Total Operating Transfers Out	79,000	79,000	79,000	240,082	79,000	79,000	162,283	83,283	105.4%	162,283	-	0.0%
		-							0.0%			0.0%
Total Capital Improvement Projects	446,515	19,631		221,663	968,200	968,200	997,246	29,046	3.0%	1,027,163	29,917	3.0%
Total Expenditures	1,044,718	643,562	502,309	1,557,463	2,654,461	2,654,461	2,809,725	155,264	5.8%			-4.8%
•		-	-									
Change in Net Assets	(255,443)	217,902	614,759	(572,527)	(1,218,461)	(1,218,461)	(569,479)			(295,886)		
Beginning Unrestricted Net Assets	, , ,		2,180,366	2,795,126	2,186,758	2,186,758	968,298			398,819		
Depreciation vs Capitilization				(35,840)								
Ending Unrestricted Net Assets			2,795,126	2.186,758	968,298	968,298	398,819			102,932		



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Old City Hall



a. aa												
City of Sausalito												
Old City Hall Fund												
2010-2012 Budget												
								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	Year Budget	Change
Rental Income	330.449	306.262	315.026	285.999	250.000	216.000	225.000	9.000	4.2%	250.000	25.000	11.1%
Interest on Investments	7,874	10,805	8.488	2.952	6.500	6,500	6.500	-	0.0%	,	-	0.0%
Proceeds from Debt Reserve	.,	,	-,	_,	-,	-,	-,			-,		
Total Revenue	338,323	317,067	323,514	288,952	256,500	222,500	231,500	9,000	4.0%	256,500	25,000	10.8%
Professional Services	600	_			_			_	0.0%		_	0.0%
Repairs & Maint Buildings	322	_	375	1.800	50.000	30.000	5.000	(25,000)	-83.3%		_	0.0%
COP Current Portion	122,233	122,233	129,993	138,244	147,019	147,019	156,351	9,332	6.3%		9,925	6.3%
COP Interest Expense	59,973	51,877	44,683	36,302	27,091	27,091	17,759	(9,332)	-34.4%	7,834	(9,925)	-55.9%
Interfund Transfer to General Fund	112,500	150,000	150,000	150,000	150,000	150,000	100,000	(50,000)	-33.3%	100,000	-	0.0%
Total Expenditure	295,628	324,110	325,051	326,346	374,110	354,110	279,110	(75,000)	-21.2%	279,110	(0)	0.0%
Net	42,695	(7,043)	(1,537)	(37,395)	(117,610)	(131,610)	(47,610)	84,000	-63.8%	(22,610)	25,000	-52.5%
	-	1	1 - 1	1 . /	, , ,	1						
Beginning Fund Balance			241584	240,047	202,652	202,652	71,042			23,432		
Net Cash Flow			(1,537)	(37,395)	(117,610)	(131,610)	1 ' /			(22,610)		
Ending Fund Balance			240,047	202,652	85,042	71,042	23,432			821		

MLK Rental Property



City of Sausalito												
Martin Luther King Rental Pr	roperty (MLK	()										
Budget 2010-2012		•										
								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
Description	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget		2011-12	Year Budget	
Rent - Buildings	858,082	940,743	987,504	1,057,468	1,081,500	1,081,500	1,100,000		1.7%	1,100,000		0.0%
Other Income	24,951	135	2.062	65,077	1,001,000	1,001,000	1,100,000	10,000	0.0%	1,100,000		0.0%
Electric Pass Thru	32,955	36,112	35,843	24,327	36,000	36,000	20,000	(16,000)	-44.4%	20,000		0.0%
Gas Pass Thru	6,695	6,948	8,586	4,077	7,000	7,000	5,000	(2,000)	-28.6%	5.000		0.0%
Interest on Investments	47,728	33,242	34,656	16,658	20,000	20,000	20,000	(2,000)	0.0%	20.000	_	0.0%
Total Revenues	970,410	1,017,180	1,068,650	1,167,607	1,144,500	1,144,500	1,145,000	500	0.0%	1,145,000		0.0%
Total Revenues	310,410	1,017,100	1,000,030	1,101,001	1,144,500	1,144,300	1,143,000	300	0.070	1,143,000		0.070
Salaries and Wages	24,747	27,232	36,701	58,940	57,935	57,935	81,417	23,482	40.5%	85,183	3,767	4.6%
Overtime	639	206	233	1,058	1,000	1,000	1,000		0.0%	1,000	-	0.0%
Cafeteria Plan	3,890	4,154	4,138	6,032	7,654	7,654	9,039		18.1%	9,039	-	0.0%
Social Security	-,	1,121	505	1,233	967	967	1.934	967	100.0%	1,934	-	0.0%
Medicare	306	339	471	736	840	840	1,181	340	40.5%	1,201	20	1.7%
PERS Employer Contribution	3,146	3,408	3,583	4,874	5,266	5,266	6,400	1,133	21.5%	8,152	1,753	27.4%
State Unemployment	244	267	364	558	579	579	814	235	40.5%	828	14	1.7%
Worker's Compensation	2,403	169	881	772	1,681	1,681	1,732	51	3.0%	1,800	68	3.9%
Total Salaries and Benefits	35,375	35,774	46,877	74,203	75,923	75,923	103,517	27,593	36.3%	109,138	5,621	5.4%
Professional Services	820	15	4,127	500	5,000	5,000	5,000	-	0.0%	5,000	-	0.0%
Property Management	12,675	-	5,400	2,600	20,000	20,000	20,000	-	0.0%	20,000	-	0.0%
Electricity	35,616	42,116	48,527	34,831	46,000	46,000	46,000	-	0.0%	46,000	-	0.0%
Gas	15,493	16,576	13,729	7,783	20,000	20,000	20,000	-	0.0%	20,000	-	0.0%
Telephone	-	-	90	230	1,000	1,000	1,000	-	0.0%	1,000	-	0.0%
Water	14,436	13,787	21,729	18,503	14,000	14,000	14,000	-	0.0%	14,000	-	0.0%
Sewer			37,913	9,210	7,500	7,500	7,500	-	0.0%	7,500	-	0.0%
Cleaning	12,100	8,637	10,411	10,973	9,300	9,300	9,300	-	0.0%	9,300	-	0.0%
Building Maintenance	66,368	16,297	18,039	26,710	35,000	35,000	35,000	-	0.0%	35,000	-	0.0%
Misc. Expense	1,963	-	761	25	-	-	-	-	0.0%	-	-	0.0%
Supplies - General	1,886	578	-		-	-	-	-	0.0%	-	-	0.0%
Office Supplies	12	-	-		-	-	-	-	0.0%	-	-	0.0%
Transfer to General Fund (admin)	33,375	33,375	33,375	33,375	233,375	233,375	133,375	(100,000)	-42.8%	133,375	-	0.0%
Total Operations	194,743	131,381	194,099	144,742	391,175	391,175	291,175	(100,000)	-25.6%	291,175	-	0.0%

MLK Rental Property – (continued)



roporty (ML)	()										
roperty (ML	\)										
							Increase			Increase	
				Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	Year Budget	Change
-	-	-		84,000	84,000	120,000	36,000	42.9%	120,000	-	0.0%
1,864	(9,000)	19,896	150,014	-	-	-	-	0.0%	-	-	0.0%
-	-	-		-	-	-	-	0.0%	-	-	0.0%
1,864	(9,000)	19,896	150,014	84,000	84,000	120,000	36,000	42.9%	120,000	-	0.0%
-	-	433,184	286,090	290,395	290,395	304,914	14,520	5.0%	320,160	15,246	5.0%
-	-	-		-	-	-	-	0.0%	-	-	0.0%
296,305	318,410	327,163	346,569	352,423	352,423	378,714	26,291	7.5%	406,966	28,252	7.5%
218,695	196,590	150,465	124,731	122,577	122,577	96,286	(26,291)	-21.4%	68,034	(28,252)	-29.3%
49,998	49,998	75,000	85,000	110,000	110,000	115,000	5,000	4.5%	120,000	5,000	4.3%
65,102	62,477	58,115	53,748	49,875	49,875	43,969	(5,906)	-11.8%	37,800	(6,169)	-14.0%
		3,568	3,621	-	-		-	0.0%		-	0.0%
		3,973		_	-		-	0.0%		-	0.0%
630,100	627,475	1,051,467	899,760	925,270	925,270	938,883	13,613	1.5%	952,960	14,077	1.5%
862,082	785,630	1,312,339	1,268,719	1,476,368	1,476,368	1,453,575	(22,793)	-1.5%	1,473,273	19,698	9.5%
							, , ,				
108.328	231,550	(243,689)	(101,112)	(331,868)	(331,868)	(308,575)	23,293	-7.0%	(328,273)	(19.698)	6.4%
		, -,,		, ,,==-/	, -,/	, , , , , , , , ,	,			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		(4.553.127)	(4.795.994)	(4.697.106)	(4.697.106)	(5.028.974)			(5.337.548)		
		-,		-,,							
		· /	/						<u> </u>		
	Actual 2005-06 - 1,864 - 1,864 - 296,305 218,695 49,998 65,102	2005-06 2006-07 - 1,864 (9,000) - 1,864 (9,000)	Actual 2005-06 2006-07 2007-08 2007-08 2006-07 2007-08 2007-08 2006-07 2007-08	Actual 2005-06 2006-07 2007-08 2008-09	Actual Actual Actual Budget 2005-06 2006-07 2007-08 2008-09 2009-10 84,000 19,896 150,014	Actual Actual Actual Budget Budget 2005-06 2006-07 2007-08 2008-09 2009-10 2009-10 84,000 84,000 1,864 (9,000) 19,896 150,014	Actual Actual Actual Actual Budget Budget 2005-06 2006-07 2007-08 2008-09 2009-10 2009-10 2010-11 84,000 84,000 120,000 1,864 (9,000) 19,896 150,014	Actual Actual Actual Budget Budget Budget 2005-06 2006-07 2007-08 2008-09 2009-10 2009-10 2009-10 2010-11 Year Budget 1,864 (9,000) 19,896 150,014	Actual Actual Actual Budget 2005-06 2006-07 2007-08 2008-09 2009-10 20	Actual Actual Actual Actual Budget 2005-06 2006-07 2007-08 2008-09 2009-10 2009-10 2010-11 Year Budget Change 2011-12	Actual Actual Actual Actual Part

Parking

											11	N CO. CP
City of Sausalito												
Parking Fund												
Budget 2010-2012												
								Increase			Increase	
					Adopted	Amended	Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	∕ear Budge	
Parking Lot 1 Revenue	553,165	391,603	524,402	580,469	490,000	490,000	550,000	60,000	12.2%	550,000		0.0%
Parking Lot 2 Revenue (pay per space)	-	25,821	83,918	105,867	80,000	80,000	100,000	20,000	25.0%	100,000		0.0%
Parking Lot 3 Revenue	83,105	149,125	62,256	68,974	53,000	53,000	65,000	12,000	22.6%	65,000		0.0%
Pay on Foot, Lot 3, Mch 5 Booth	82,598	83,349	84,291	94,922	81,000	81,000	90,000	9,000	11.1%	90,000		0.0%
Pay on Foot, Lot 1, Mch 6 Ferry	71,966	91,969	91,838	96,146	90,000	90,000	95,000	5,000	5.6%	95,000		0.0%
Pay on Foot, Lot 1, Mch 10 Booth	13,292	48,153	61,369	64,940	55,000	55,000	60,000	5,000	9.1%	60,000		0.0%
Parking Validations	7,857	10,472	8,865	5,702	9,500	9,500	5,000	(4,500)	-47.4%	5,000	-	0.0%
Bad Debt Expense	(14,696)			-	-	-		-	0.0%	-	-	0.0%
Total Parking Lot Revenue	797,287	800,492	916,939	1,017,019	858,500	858,500	965,000	106,500	12.4%	965,000		0.0%
Parking - Inn Above Tides	31,320	31,320	31,320	40,770	31,320	31,320	39,204	7,884	25.2%	39,204	-	0.0%
Parking - Casa Madrona	53,360	53,397	53,358	69,460	53,360	53,360	66,792	13,432	25.2%	66,792	-	0.0%
Parking - Hotel Sausalito	17,400	17,400	17,400	22,650	17,400	17,400	21,780	4,380	25.2%	21,780	-	0.0%
Sausalito Yacht Club Parking	(941)	6,018	8,957	6,691	4,320	4,320	6,600	2,280	52.8%	6,600	-	0.0%
Parking Lot Revenue- Other	-	62	-	-	-	-	-	-	0.0%	-	-	0.0%
Parking Lot Rental All Lots	457	-	210	1,797	100	100	-	(100)	-100.0%	-	-	0.0%
Bus Passes	26,338	27,724	23,128	23,504	28,000	28,000	20,000	(8,000)	-28.6%	20,000	-	0.0%
D - Permits	57,419	51,772	64,414	60,123	58,000	58,000	50,000	(8,000)	-13.8%	50,000	-	0.0%
L - Parking Permits	6,955	6,618	9,341	10,380	8,000	8,000	8,000	-	0.0%	8,000	-	0.0%
Total Parking Lot Rental	192,307	194,311	208,128	235,374	200,500	200,500	212,376	11,876	5.9%	212,376		0.0%
B - Parking Permits	9,215	9,357	8,975	13,490	9,300	9.300	14,000	4.700	50.5%	14.000	l .	0.0%
C - Parking Permits	13,196	13,199	14,020	19,599	13,200	13,200	17,500	4,300	32.6%	17,500	-	0.0%
H - Parking Permit	17,450	17,460	17.050	21,986	17,500	17,500	20,000	2,500	14.3%	20,000		0.0%
No Parking Permit	692	464	2,796	3,003	1,000	1,000	1,000	-,	0.0%	1,000		0.0%
Construction Permit	1,068	855	1,643	2,384	1,000	1,000	1,000	_	0.0%	1,000		0.0%
Total Parking Permits	41,621	41,335	44,484	60,462	42,000	42,000	53,500	11,500	27.4%	53,500		
Meter Collections	291,456	261,182	227,969	249,329	210,000	210,000	250,000	40,000	19.0%	250,000	<u> </u>	0.0%
Shuttle Revenue	275	735	75	-	210,000		-	- 40,000	0.0%	200,000		0.0%
Interest on Investments	10.289	25,990	33,479	17,314	20,000	20.000	5.000	(15,000)	-75.0%	5.000		0.0%
Transfer In from Vehicle Replacement Fund	10,203	20,000	55,415	11,014	319.725	319.725	5,000	(319,725)	-100.0%	3,000		0.0%
Total Revenues	1,333,235	1,324,045	1,431,073	1,579,499	1,650,725	1,650,725	1,485,876	(164,849)	-10.0%	1,485,876		

Parking – (continued)

City of Sausalito												
Parking Fund												
Budget 2010-2012												
								Increase			Increase	
					Adopted		Requested	(Decrease)		Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	∕ear Budge	Change
Salaries & Wages	162.645	134.396	114,124	120.754	136,466	136,466	136,466	_	0.0%	136,466	-	0.0%
Overtime	3,818	2,801	3,579	3,459	4,000	4,000	4.000	-	0.0%	4.000	-	0.0%
Auto Allowance	3,010	2,001	3,313	3,433	4,000	4,000	4,000		0.0%	4,000	-	0.0%
Cafeteria Plan	12,125	-	596			-	-		0.0%	-		0.0%
				7 704		8.461	0.404			0.404		
Social Security	6,650	8,506	6,870	7,701	8,461	-,	8,461	-	0.0%	8,461	-	0.0%
Medicare	2,414	1,989	1,707	4.001	1,979	1,979	1,979	-	0.0%	1,979	-	0.0%
PERS Employee Contrib	7,409	4 0 4 0	873	1,801	4 205	4.005	4.005	-	0.0%	4.005	-	0.0%
State Unemployment	1,614	1,340	1,131	1,208	1,365	1,365	1,365		0.0%	1,365	-	0.0%
Worker's Comp	28,065	32,254	3,701	3,243	7,061	7,061	7,350	289	4.1%	7,350	-	0.0%
Salary Savings	-	-			-	-	-	-	0.0%	-	-	0.0%
Total Salaries & Benefits	224,739	181,287	132,582	138,167	159,331	159,331	159,620	289	0.2%	159,620	-	0.0%
Professional Services	7.597	1.107	1.506	17.687	2.500	2.500	2.500	_	0.0%	2.500	-	0.0%
Utilities - Telephone	2,415	5,150	5,016	4,202	4,000	4,000	61,780	57,780	1444.5%	63,633	1,853	3.0%
Utilities - Sewer	2,410	5,150	3,010	4,161	4,000	4,000	01,700	51,100	1444.070	00,000	1,000	0.070
Repair Machinery & Equip	10,688	19,789	13,796	18,456	20,000	20,000	82,000	62,000	310.0%	84,460	2.460	3.0%
Printing - External Service	4,900	2,492	4,971	1,852	6,000	6.000	6,000	02,000	0.0%	6.000	2,400	0.0%
Banking Services	4,300	2,432	8,562	19,237	14,000	14,000	14,000	-	0.0%	14,000	-	0.0%
Conferences			0,502	19,231	14,000	14,000	14,000		0.0%	14,000	-	0.0%
	242		179		500	500	500		0.0%	500		0.0%
Training and Workshops			179		500	500	500	-		500	-	
Employee Education Reimb	1,470	-		(700)			-	-	0.0%		-	0.0%
Sally Bus - Fuel & Maintenance	67	197	443	(700)		6,000	6,000	-	0.0%	6,000	-	0.0%
Supplies - General	11,381	7,933	6,519	6,605	7,000	7,000	11,000	4,000	57.1%	11,330	330	3.0%
Office Supplies	948	1,450	1,907	2,075	1,500	1,500	1,500	-	0.0%	1,500	-	0.0%
Uniforms	188	-			250	250	250	-	0.0%	250	-	0.0%
Buildings/BI	-	-	3,656		-	-	-	-	0.0%	-	-	0.0%
Land Improvements	-	-			30,000	30,000	250,000	220,000	733.3%	-	(250,000)	-100.0%
Machinery & Equipment	31,123	33,016		1,032	500,000	500,000	125,000	(375,000)	-75.0%	123,000	(2,000)	-1.6%
Transfer to Vehicle Replace Fd	50,000	57,797	58,000	40,000	25,253	25,253	-	(25,253)	-100.0%	-	-	0.0%
Total Operations	121,019	128,929	104,555	114,606	617,003	617,003	560,530	(56,473)	-9.2%	313,173	(247,357)	-44.1%
OperatingTransfer to General Fund	800,000	700,000	900,000	1,000,000	1,000,000	1,000,000	1,085,000	85,000	8.5%	1,000,000	(85,000)	-7.8%
7.15	4.445.750	4 040 047	4 407 407	4.050.770	4 770 004	4 770 001	4.005.450	00.010	4.004	4 470 700	(220 257)	40.424
Total Expenditures	1,145,758	1,010,217	1,137,137	1,252,772	1,776,334	1,776,334	1,805,150	28,816	1.6%	1,472,793	(332,357)	-18.4%
Use of Reserve	-		-	-	-	-	_			_		
Net	187,477	313,829	293,937	326,727	(125,609)	(125,609)	(319,274)			13,083		
Beginning Balance			616,328	910.265	910.266	1.236.991	1,111,382			792,108		
Net Increase (Decrease)			293,937	326,727	(125,609)		(319,274)			13,083		
Ending Balance			910,265	1,236,991	784,657	1,111,382	792,108			805,190		

Internal Service Funds

Vehicle Replacement

 Annual accumulation for General Fun vehicles and equipment

Worker's Comp

- \$200,000 SIR
- Insurance Premium PEPIP/BCJPIA

Employee Benefits

- Annual funding of 1% of General Fund salaries
- Accumulated approximately one month salary reserve for compensated absences and other post employment benefits

Vehicle Replacement Fund



City of Sausalito												
Vehicle Replacement Fur	nd											
Budget 2010-2012												
								Increase			Increase	
					Adopted	Amended	Requested			Projected	(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	Budget	Over Prior	%
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	ear Budge	Change	2011-12	ear Budge	Change
Interest on Investments	71,789	109,104	96,376	39,039	20,000	20,000	20,000	-	0.0%	20,000	-	0.0%
Transfer in from Police	108,643	-	16,446	13,391	25,863	25,863	72,313	46,450	179.6%	61,735	(10,578)	-14.6%
Transfer in from Parking	50,000	57,797	58,000	40,000	25,253	25,253	-	(25,253)	-100.0%	-	-	#DIV/0!
Transfer in from Fire	40,000	99,556	142,456	165,593	190,081	190,081	118,869	(71,212)	-37.5%	125,040	6,171	5.2%
Transfer in from Public Works	67,403	60,467	65,643	62,425	52,968	52,968	17,933	(35,035)	-66.1%	21,180	3,247	18.1%
Transfer in from Recreation	3.967	3.600	3.780	3.861	4.054	4.054	2.306	(1.748)	-43.1%	1.826	(479)	-20.8%
Gain on Sale of Assets	3,029	-	6,183	4,141				-			-	
Proceed from Leasing Financing		434,235										
Total Revenues	344,831	764,759	388,884	328,450	318,219	318,219	231,420	(86,799)	-27.3%	229,781	(1,639)	-0.7%
Sun Trust Principal Payment			57,021	59,377	59,377	59,377	61,831	2.453	4.1%	64,385	2,555	4.1%
Sun Trust Interest Payment			15.946	6.140	12.587	12.587	10,134	(2.453)	-19.5%	7.579	(2,555)	-25.2%
Vehicle Expense		497,712	309	36,625	135,500	135,500	48,000	(87,500)	-64.6%		67,000	139.6%
Transfer to Parking Fund				,	319,725	319,725		(319,725)		-	-	
Total Expenditures	-	497,712	73,276	102,142	527,190	527,190	119,965	(407,225)	-77.2%	186,965	67,000	55.8%
Net	344,831	267,046	315,608	226,308	(208,971)	(208,971)	111,456	320,426	-153.3%	42,817	(68,639)	-61.6%

Workers Compensation Fund

City of Sausalito												
Workers' Compensation Fun	d											
Budget 2010-2012												
g												
							_	Increase			Increase	
							Requested	(Decrease)			(Decrease)	
5	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Over Prior	%	-	Over Prior	
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	Year Budget	Change	2011-12	Year Budge	Change
Interest on Investments	32,847	64,176	52,963	22,079	20,000	20,000	5,000	(15,000)	-75.0%	5,000	-	0.0%
Insurance Reimbursement	22,067	278,049	24,475		-	-		-	0.0%		-	0.0%
Charges for Services		333,246			-	-		-	0.0%		-	0.0%
Charges for Services (Admin)			852	709	672	672	693	20	3.0%	720	27	3.9%
Charges for Services (Sewer Fund)			8,891		-	-		-	0.0%		-	0.0%
Charges for Services (IT)			426	354	336	336	346	10	3.0%	360	14	3.9%
Charges for Services (Planning)			852	709	672	672	693	20	3.0%	720	27	3.9%
Charges for Services (Police)			196,066	148,869	141,218	141,218	145,461	4,242	3.0%	151,200	5,739	3.9%
Charges for Services (MLK)			881		-	-		-	0.0%		-	0.0%
Charges for Services (Parking)			3,701		-	-		-	0.0%		-	0.0%
Charges for Services (Fire)			136,394	113,424	107,595	107,595	110,827	3,232	3.0%	115,200	4,373	3.9%
Charges for Services (Building)			2,131	1,772	1,681	1,681	1,732	51	3.0%	1,800	68	3.9%
Charges for Services (DPW Engineering)			852	709	672	672	693	20	3.0%	720	27	3.9%
Charges for Services (DPW Maint)			101,148	56,712	53,797	53,797	55,414	1,616	3.0%	57,600	2,186	3.9%
Charges for Services (Recreation)			4,262	3,545	3,362	3,362	3,463	101	3.0%	3,600	137	3.9%
Charges for Services (Library)			852	709	672	672	693	20	3.0%	720	27	3.9%
Total Revenues	54,914	675,470	534,747	349,591	330,680	330,680	325,014	(5,667)	-1.7%	337,640	12,626	3.9%
Worker's Comp Expense	117,656	333.246	(122,282)	(92,246)	-	-	-		0.0%	-		0.0%
	117,000	333,246	(122,202)	309	672	672	693	20	3.0%		27	3.9%
Worker's Comp Expense - Admin Worker's Comp Expense - IT			559	411	336	336	346	10	3.0%		14	3.9%
Worker's Comp Expense - Planning			555	309	672	672	693	20	3.0%		27	3.9%
Worker's Comp Expense - Plaining Worker's Comp Expense - Building				772	1.681	1.681	1.732	51	3.0%		68	3.9%
Worker's Comp Expense - Police			25.186	147,237	141,218	141,218	145,461	4,242	3.0%	.,	5.739	3.9%
Worker's Comp Expense - Police Worker's Comp Expense - Fire			49,480	76,420	107.595	107.595	110.827	3,232	3.0%		4,373	3.9%
Worker's Comp Expense - Fire Worker's Comp Expense - DPW Eng			43,400	309	672	672	693	20	3.0%		4,373	3.9%
Worker's Comp Expense - DPW Eng			75.629	54.609	53.797	53.797	55,414	1,616	3.0%		2.186	3.9%
Worker's Comp Expense - Devy Maint Worker's Comp Expense - Recreation			13,023	1.545	3.362	3.362	3,463	1,616	3.0%	,	137	3.9%
Worker's Comp Expense - Recreation Worker's Comp Expense - Library				309	672	672	693	20	3.0%	-,	27	3.9%
Total Expenditures	117,656	333,246	28,573	189,984	310,680	310,680	320,014	9,333	3.0%		12,626	3.9%
											,	
Net	(62,742)	342,225	506,174	159,608	20,000	20,000	5,000	(15,000)	-75.0%	5,000	-	0.0%

Employee Benefits Fund

City of Sausalito												
Employee Benefits Fund												
Budget 2010-2012												
								Increase			Increase	
							Requested				(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Budget		Over Prior			Over Prior	
<u>Description</u>	2005-06	2006-07	2007-08	2008-09	2009-10	2009-10	2010-11	ear Budge	Change	2011-12	ear Budge	Change
Interest on Investments	9,610	15,882	27,606	11,495	19.000	19,000	5,000	(14,000)	-73.7%	10.000	5,000	100.0%
Transfer from General Fund (Admin)	4,534	4.825	5,835	6,009	4,832	4,832	6,238	1,406	29.1%		160	2.6%
Transfer from General Fund (IT)	727	783	843	903	948	948	1,440	491	51.8%		-	0.0%
Transfer from General Fund (Planning)	3,129	3,416	4,264	3,532	3,698	3,698	3,748	50	1.3%	3,821	74	2.0%
Transfer from General Fund (GASB 45)	-	150,000	150,000		-	-		-	0.0%		-	0.0%
Transfer from General Fund (Police)	15,715	17,429	17,704	19,621	21,172	21,172	20,345	(827)	-3.9%	20,476	131	0.6%
Transfer from General Fund (Fire)	11,675	12,235	12,257	12,843	13,751	13,751	13,317	(434)	-3.2%	13,352	35	0.3%
Transfer from General Fund (Building)	835	840	844	2,059	2,104	2,104	2,133	29	1.4%	2,164	31	1.4%
Transfer from General Fund (DPW Eng)	932	1,000	1,049	1,628	1,422	1,422	1,471	49	3.4%	1,493	22	1.5%
Transfer from General Fund (DPW Maint)	5,603	5,904	6,133	7,067	6,338	6,338	6,395	57	0.9%	6,474	79	1.2%
Transfer from General Fund (Recreation)	2,601	2,815	2,614	2,270	3,127	3,127	3,387	260	8.3%	3,483	96	2.8%
Transfer from General Fund (Library)	2,189	2,850	2,868	3,072	3,278	3,278	4,432	1,154	35.2%	4,472	40	0.9%
Total Revenues	57,550	217,979	232,017	70,499	79,671	79,671	67,906	(11,765)	-14.8%	73,574	5,668	8.3%
Total Expenditures		_			_	_	-				-	
		_										
Net	57,550	217,979	232,017	70,499	79,671	79,671	67,906	(11,765)	-14.8%	73,574	5,668	8.3%



Resolutions



Gann Limit

- Gann Limit Resolution
- Gann Limit Schedules

Authorized Staffing & Salary Ranges

- SEIU
- Police
- Fire
- Managers & Confidential Unit

Budget Resolution

- Budget Resolution
- FY 11 Summary Budget



A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO ESTABLISHING THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2010-11 PURSUANT TO ARTICLE X111 B OF THE CALIFORNIA CONSTITUTION

WHEREAS, Article XIII B of the Constitution of the State of California provides that the total annual appropriations subject limitation of each government entity, including this City, shall not exceed the appropriations limit of such entity of government for the prior year adjusted for certain changes mandated by Proposition 4 passed in November, 1979 and Proposition 111 passed in June, 1990, except as otherwise provided for in said Article XIII B and implementing State statutes; and

WHEREAS, pursuant to Article X111 B, and Section 7900 et seq of the California Government Code, the City is required to set its appropriations limit for each fiscal year, and

WHEREAS, the Administrative Services Director/Treasurer of the City of Sausalito has conducted the necessary analysis and calculations to determine the appropriations limit for Fiscal Year 2010-11, relying on the permanent Fiscal Year 1993-94 limit approved by the voters on November 3, 1994, and the following two adjustment factors: Change in Population for the City of Sausalito and Change in Per Capita Income provided by the State of California, Department of Finance; and

WHEREAS, based on such calculations, the Finance Director has determined the said appropriations limit, and pursuant to Section 7910 of the Government Code, has made available to the public the documentation used in the determination of the limit.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sausalito that the new appropriations limit for the Fiscal Year 2010-11 shall be and is hereby set in the amount of \$13,664,749.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Sausalito on the day of by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

MAYOR OF THE CITY OF SAUSALITO

ATTEST:

Gann Limit Schedules

APPR	OPRIATIONS SPENDING LIMIT		
Prop 4	4 - Gann Limit FY 2011		
City o	f Sausalito		
_			
Sched	dule 1: Calculation of Spending Limit		
Last Ye	ear's Limit (FY 2010) as approved		13,901,328
			,,.
Adjustr	ment Factors:		
	Change in Population (City)	1.0086	
	Change in Non-Residential Assessed Valuation	N/A	
C.	Change in Per Capita Income A times C	0.9746	
	A times C	0.9830	
		(0.0170)	
		, ,	
	Total Adjustment (Dollars)		(236,579)
New Ar	ppropriation Limit for Fiscal Year 2010-11		13,664,749
New A	ppropriation climit for Piscal Teal 2010-11		13,004,749
Sched	dule 2: Appropriations Compared to Limit		
Drocco	ds from Taxes	(Schedule 3)	9,735,434
Procee	US ITOTIL TAXES	(Scriedule 3)	9,730,434
	Less Exclusions (G.O. Debt Payments)		-
	, , ,		
Approp	priations Subject to Limit FY 2011		9,735,434
Approp	priations Limit for FY 2011		13,664,749
	Amount under Appropriations Limit		3,929,315

APPROPRIATIONS SPENDING L	IIVII I		
Prop 4 - Gann Limit			
City of Sausalito			
Schedule 3: Determination of P	roceeds of Tax	es	
Per Budget for FY 2009-10			
	Proceeds	Non-	
	of Taxes	Proceeds	Total
Taxes			
Property Tax	6,758,350		6,758,350
Sales Tax	1,460,500		1,460,500
SB 172 Tax	60,000		60,000
TOT Tax	900,000		900,000
Business License	485,000		485,000
State Subventions:			
Motor Vehicle in Lieu	30,000		30,000
Homeowners Exemption	37,500		37,500
State Reimbursements/SB 90		80,000	80,000
Booking Fee Reimbursement		-	-
Gas Tax		-	-
Other Revenues:			
Franchise Fees		725,000	725,000
Development Fees/Permits		634,100	634,100
Parking Fines		450,000	450,000
Paramedic Service Revenues		125,000	125,000
Fees for Services		340,500	340,500
Rentals		140,000	140,000
Transfers In - not related to taxes		1,700,158	1,700,158
Miscellaneous		457,200	457,200
Sub-Total	9,731,350	4.651.958	14.383.308
Allocation of Interest	3,701,000	1,001,000	14,000,000
Subtotals Percent of Total	4.059	1,941	6,000
Total General Fund	9,735,409	4,653,899	14,389,308

Staffing/Salary Resolution



RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO ESTABLISHING THE AUTHORIZED STAFFING LEVELS AND SALARY RANGES FOR ALL PERMANENT AND TEMPORARY POSITIONS FOR FISCAL YEAR 2010-11

WHEREAS, the budget for Fiscal Year 2010-11 provides funding for specified positions, based upon specified salary ranges; and

WHEREAS, confirming such positions and salary ranges by resolution simplifies administering the personnel process.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sausalito, California, as follows:

Section 1.

The number of authorized permanent positions is 87.07 effective July 1, 2010 and is set forth in Tables 1a, 1b and 1c entitled "Authorized Permanent Staffing" and made part of this resolution by reference.

Section 2.

The salary schedule for temporary positions is presented in Table 2.

Additional temporary positions may be authorized by the City Manager in order to backfill for vacant permanent positions. No temporary employee may be retained for more than 1,000 hours per fiscal year, except those positions specifically exempted from this provision by the City of Sausalito contract with the California Public Employees' Retirement System.

Section 3.

The salary range for each permanent position represented by the Service Employees International Union (SEIU) Local 1021 for the period July 1, 2010 through June 30, 2012 is set forth in Table 3A and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position represented by the Sausalito Police Association for the period July 1, 2010 through June 30, 2012 is set forth in Table 3B and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position represented by the Southern Marin Professional Firefighters' Association, Sausalito Group, International Association of Fire Fighters (IAFF) Local 1775, for the period July 1, 2010 through June 30, 2012 is set forth in Table 3C and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position in the Confidential Employees classification for the period July 1, 2010 through June 30, 2012 is set forth in Table 3D and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position in the Management Employees classification for the period July 1, 2010 through June 30, 2012 is presented in Table 3E and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document

Section 4.	Due to rounding, bi-weekly and monthly rates paid to employees pursuant to Tables 3A, 3B, 3C, 3D, and 3E may vary. The hourly rate shall be the official basis upon which pay is computed.
Section 5.	The attached exhibits (Tables 1a, 1b, 1c, 2, 3A, 3B, 3C, 3D and 3E) are hereby made a part of this resolution. Adjustments to any of the attached exhibits may be made as necessary by resolution of the City Council.
Section 6.	The salary rates and staffing levels included in this Resolution shall be effective on July 1, 2010 and shall remain in effect in accordance with the terms of the Memoranda of Understanding with the SEIU, Police and Fire employee groups and with the appropriate compensation resolution(s) for the Unrepresented employees in the Management and Confidential units unless and until changes may be made through revision to the Memoranda of Understanding and resolutions for any of the heretofore mentioned employee groups.
	ROVED AND ADOPTED at a regular meeting of the City Council of the City of Sausalito held on of, 2010 by the following vote:
AYES:	Councilmembers:
NOES:	Councilmembers:
ABSENT:	Councilmembers:
ABSTAIN:	Councilmembers:
	Mayor of the City of Sausalito
ATTEST:	
Deputy City C	

Staffing Levels



	TABLE 1a		
Authorized Pe	rmanent Staffing by C	lassification	
	City of Sausalito		
E	ffective July 1, 2010		
			= V(40.44
Classification	Employee Group	Department	FY 10-11
Administrative Aide I - CDD	SEIU	CDD	1
Administrative Aide I - Admin/Frinance	Confidential	Admin-Finance	0.75
Administrative Aide I - DPW	SEIU	DPW	1
Administrative Aide I - Parks & Recreation	SEIU	Recreation	1
Administrative Aide I - Police Dept.	SPA	Police	1
Administrative Aide II - Police Dept.	Confidential	Police	1
Assistant Planner	SEIU	CDD	1
Assistant to the City Manager/City Clerk	Management	Admin-Finance	1
Associate Planner	SEIU	CDD	2
Building Inspector	SEIU	CDD	1
City Engineer	Management	DPW	1
City Manager	Management	Admin-Finance	1
Civil Engineer II	SEIU	DPW	1
Community Development Director	Management	CDD	1
Custodian	SEIU	DPW	1
Deputy Planning Director (Frozen)	Management	CDD	0
Fire Captain	IAFF	Fire	4
Firefighter	IAFF	Fire	6
Firefighter/Paramedic	IAFF	Fire	5
Fleet Maintenance Coordinator	SEIU	DPW	1
HR Technician	Confidential	Admin-Finance	1
Landscape Worker I	SEIU	DPW	1
Landscape Worker II	SEIU	DPW	2
Lead Custodian	SEIU	DPW	1

	TABLE 1a		
Authoriz	ed Permanent Staffing by C	lassification	
	City of Sausalito		
	Effective July 1, 2010		
Classification	Employee Group	Department	FY 10-11
Librarian I	SEIU	Library	1.57
Librarian II	SEIU	Library	1
Library Assistant II	SEIU	Library	1
Library Director (City Librarian)	Management	Library	1
Maintenance Worker I	SEIU	DPW	1
Maintenance Worker II	SEIU	DPW	7
Parking Enforcement Officers	SPA	Police	3
Permit Technician	SEIU	CDD	1
Police Captain	Management	Police	1
Police Chief	Management	Police	1
Police Corporal	SPA	Police	2
Police Investigator	SPA	Police	2
Police Lieutenant	Management	Police	1
Police Officer	SPA	Police	7
Police Sergeant	SPA	Police	4
Public Works Director	Management	DPW	1
Public Works Division Manager	Management	DPW	1
Public Works Supervisor	SEIU	DPW	1
Public Works Foreperson	SEIU	DPW	0
Recreation Coordinator	SEIU	Recreation	1
Recreation Director	Management	Recreation	1
Recreation Supervisor	SEIU	Recreation	1
Senior Accounting Technician	Confidential	Admin-Finance	3
Senior Library Assistant	SEIU	Library	1
Sewer Maintenance Worker I	SEIU	DPW	3
Sewer Systems Coordinator	SEIU	DPW	1
Systems Technician	Confidential	Police/Technology	0.75
Technology Manager	Management	Police/Technology	1
<u>, , , , , , , , , , , , , , , , , , , </u>			87.07

Staffing Levels



	TABLE 1b						
Authorized	Permanent Staffing by I	Department					
City of Sausalito							
	Effective July 1, 2010						
Classification	Employee Group	Department	FY 10-11				
Administrative Aide I - Admin/Frinance	Confidential	Admin-Finance	0.75				
Assistant to the City Manager/City Clerk	Management	Admin-Finance	1				
City Manager	Management	Admin-Finance	1				
HR Technician	Confidential	Admin-Finance	1				
Senior Accounting Technician	Confidential	Admin-Finance	3				
<u> </u>		Admin-Finance Total	6.75				
Administrative Aide I - CDD	SEIU	CDD	1				
Assistant Planner	SEIU	CDD	1				
Associate Planner	SEIU	CDD	2				
Building Inspector	SEIU	CDD	1				
Community Development Director	Management	CDD	1				
Deputy Planning Director (Frozen)	Management	CDD	0				
Permit Technician	SEIU	CDD	1				
		CDD Total	7				
Administrative Aide I - DPW	SEIU	DPW	1				
City Engineer	Management	DPW	1				
Civil Engineer II	SEIU	DPW	1				
Custodian	SEIU	DPW	1				
Fleet Maintenance Coordinator	SEIU	DPW	1				
Landscape Worker I	SEIU	DPW	1				
Landscape Worker II	SEIU	DPW	2				
Lead Custodian	SFIU	DPW	1				
Maintenance Worker I	SEIU	DPW	1				
Maintenance Worker II	SEIU	DPW	7				
Public Works Director	Management	DPW	1				
Public Works Division Manager	Management	DPW	1				
Public Works Foreperson	SEIU	DPW	0				
Public Works Supervisor	SEIU	DPW	1				
Sewer Maintenance Worker I	SEIU	DPW	3				
Sewer Systems Coordinator	SEIU	DPW	1				
		DPW Total	24				

	TABLE 1b		
Authorized F	ermanent Staffing by I	Department	
	City of Sausalito		
	Effective July 1, 2010		
Classification	Employee Group	Department	FY 10-11
Fire Captain	IAFF	Fire	4
Firefighter	IAFF	Fire	6
Firefighter/Paramedic	IAFF	Fire	5
-		Fire Total	15
Librarian I	SEIU	Library	1.57
Librarian II	SEIU	Library	1
Library Assistant II	SEIU	Library	1
Library Director (City Librarian)	Management	Library	1
Senior Library Assistant	SEIU	Library	1
		Library Total	5.57
Administrative Aide I - Police Dept.	SPA	Police	1
Administrative Aide II - Police Dept.	Confidential	Police	1
Parking Enforcement Officers	SPA	Police	3
Police Captain	Management	Police	1
Police Chief	Management	Police	1
Police Corporal	SPA	Police	2
Police Investigator	SPA	Police	2
Police Lieutenant	Management	Police	1
Police Officer	SPA	Police	7
Police Sergeant	SPA	Police	4
		Police Total	23
Systems Technician	Confidential	Police/Technology	0.75
Technology Manager	Management	Police/Technology	1
		Police/Technology Tota	1.75
Administrative Aide I - Parks & Recreation	SEIU	Recreation	1
Recreation Coordinator	SEIU	Recreation	1
Recreation Director	Management	Recreation	1
Recreation Supervisor	SEIU	Recreation	1
		Recreation Total	4
		Grand Total	87.07

Staffing Levels



	TABLE 1c						
Authorized Pe	rmanent Staffing by Emp	oloyee Group					
	City of Sausalito						
Effective July 1, 2010							
Classification	Employee Group	Department	FY 10-11				
Administrative Aide I - Admin/Frinance	Confidential	Admin-Finance	0.75				
HR Technician	Confidential	Admin-Finance	1				
Senior Accounting Technician	Confidential	Admin-Finance	3				
Administrative Aide II - Police Dept.	Confidential	Police	1				
Systems Technician	Confidential	Police/Technology	0.75				
	Confidential Total		6.5				
Fire Captain	IAFF	Fire	4				
Firefighter	IAFF	Fire	6				
Firefighter/Paramedic	IAFF	Fire	5				
	IAFF Total		15				
Assistant to the City Manager/City Clerk	Management	Admin-Finance	1				
City Manager	Management	Admin-Finance	1				
Community Development Director	Management	CDD	1				
Deputy Planning Director (Frozen)	Management	CDD	0				
City Engineer	Management	DPW	1				
Public Works Director	Management	DPW	1				
Public Works Division Manager	Management	DPW	1				
Library Director (City Librarian)	Management	Library	1				
Police Captain	Management	Police	1				
Police Chief	Management	Police	1				
Police Lieutenant	Management	Police	1				
Technology Manager	Management	Police/Technology	1				
Recreation Director	Management	Recreation	1				
	Management Total		12				

Authorized Dem	TABLE 1c	nlaves Craun	
Authorized Perr	nanent Staffing by Em City of Sausalito	pioyee Group	
	Effective July 1, 2010		
	inccuve duly 1, 2010		
Classification	Employee Group	Department	FY 10-11
Administrative Aide I - CDD	SEIU	CDD	1
Assistant Planner	SEIU	CDD	1
Associate Planner	SEIU	CDD	2
Building Inspector	SEIU	CDD	1
Permit Technician	SEIU	CDD	1
Administrative Aide I - DPW	SEIU	DPW	1
Civil Engineer II	SEIU	DPW	1
Custodian	SEIU	DPW	1
Fleet Maintenance Coordinator	SEIU	DPW	1
Landscape Worker I	SEIU	DPW	1
Landscape Worker II	SEIU	DPW	2
Lead Custodian	SEIU	DPW	1
Maintenance Worker I	SEIU	DPW	1
Maintenance Worker II	SEIU	DPW	7
Public Works Foreperson	SEIU	DPW	0
Public Works Supervisor	SEIU	DPW	1
Sewer Maintenance Worker I	SEIU	DPW	3
Sewer Systems Coordinator	SEIU	DPW	1
Librarian I	SEIU	Library	1.57
Librarian II	SEIU	Library	1
Library Assistant II	SEIU	Library	1
Senior Library Assistant	SEIU	Library	1
Administrative Aide I - Parks & Recreation	SEIU	Recreation	1
Recreation Coordinator	SEIU	Recreation	1
Recreation Supervisor	SEIU	Recreation	1
'	SEIU Total		34.57
Administrative Aide I - Police Dept.	SPA	Police	1
Parking Enforcement Officers	SPA	Police	3
Police Corporal	SPA	Police	
Police Investigator	SPA	Police	2 2
Police Officer	SPA	Police	7
Police Sergeant	SPA SPA Total	Police	4 19
	Grand Total		87.07

Salary Ranges

OF SAUSPILLIO

City of Sausalito Salary Schedule – Table 3A FY 2010-12 SEIU SALARIES

Effective July 1, 2010 through June 30, 2012

Page 1 of 3

NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

as provided by Internal Revenue Code Section 414(h)(2)							
Classification		Step 1	Step 2	Step 3	Step 4	Step 5	
Library Assistant I	Annual	36.762	38,600	40.530	42.556	44.684	
(Position not currently filled)	Monthly	3,063	3,217	3,377	3,546	3,724	
	Biweekly	1,414	1,485	1,559	1,637	1,719	
	Hourly	18.85	19.79	20.78	21.82	22.91	
Custodian	Annual	41,082	43,136	45,293	47,558	49,935	
	Monthly	3,423	3,595	3,774	3,963	4,161	
	Biweekly	1,580	1,659	1,742	1,829	1,921	
	Hourly	19.75	20.74	21.78	22.86	24.01	
Library Assistant II	Annual	42,946	45,094	47,348	49,716	52,202	
•	Monthly	3,579	3,758	3,946	4,143	4,350	
	Biweekly	1,652	1,734	1,821	1,912	2,008	
	Hourly	22.02	23.13	24.28	25.50	26.77	
Lead Custodian	Annual	43,141	45,298	47,563	49,941	52,438	
	Monthly	3,595	3,775	3,964	4,162	4,370	
	Biweekly	1,659	1,742	1,829	1,921	2,017	
	Hourly	20.74	21.78	22.87	24.01	25.21	
Landscape Worker I	Annual	47,576	49,954	52,452	55,075	57,828	
_	Monthly	3,965	4,163	4,371	4,590	4,819	
	Biweekly	1,830	1,921	2,017	2,118	2,224	
	Hourly	22.87	24.02	25.22	26.48	27.80	
Maintenance Worker I	Annual	47,576	49,954	52,452	55,075	57,828	
	Month ly	3,965	4,163	4,371	4,590	4,819	
	Biweekly	1,830	1,921	2,017	2,118	2,224	
	Hourly	22.87	24.02	25.22	26.48	27.80	
Sewer Maintenance Worker I	Annual	48,052	50,454	52,977	55,626	58,407	
	Month ly	4,004	4,205	4,415	4,635	4,867	
	Biweekly	1,848	1,941	2,038	2,139	2,246	
	Hourly	23.10	24.26	25.47	26.74	28.08	
Landscape Worker II	Annual	52,012	54,613	57,343	60,211	63,221	
	Month ly	4,334	4,551	4,779	5,018	5,268	
	Biweekly	2,000	2,100	2,206	2,316	2,432	
	Hourly	25.01	26.26	27.57	28.95	30.39	
Maintenance Worker II	Annual	52,012	54,613	57,343	60,211	63,221	
	Month ly	4,334	4,551	4,779	5,018	5,268	
	Biweekly	2,000	2,100	2,206	2,316	2,432	
	Hourly	25.01	26.26	27.57	28.95	30.39	

City of Sausalito
Salary Schedule – Table 3A
FY 2010-12
SEIU SALARIES

Effective July 1, 2010 through June 30, 2012

Page 2 of 3

NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Aide I	Annual	50,206	52,716	55,352	58, 120	61,025
	Monthly	4,184	4,393	4,613	4,843	5,085
	Biweekly	1,931	2,028	2,129	2,235	2,347
	Hourly	24.14	25.34	26.61	27.94	29.34
Senior Library Assistant	Annual	50,582	53,111	55,766	58,555	61,482
	Monthly	4,215	4,426	4,647	4,880	5,124
	Biweekly	1,945	2,043	2,145	2,252	2,365
	Hourly	25.94	27.24	28.60	30.03	31.53
Administrative Aide II	Annual	51,241	53,803	56,494	59,318	62,284
(position – not currently filled)	Monthly	4,270	4,484	4,708	4,943	5,190
	Biweekly	1,971	2,069	2,173	2,281	2,396
	Hourly	24.64	25.87	27.16	28.52	29.94
Sewer Maintenance Worker	Annual	52,532	55,159	57,917	60,812	63,853
П	Monthly	4,378	4,597	4,826	5,068	5,321
	Biweekly	2,020	2,121	2,228	2,339	2,456
	Hourly	25.26	26.52	27.84	29.24	30.70
Librarian I	Annual	54,581	57,310	60,176	63, 184	66,344
	Monthly	4,548	4,776	5,015	5,265	5,529
	Biweekly	2,099	2,204	2,314	2,430	2,552
	Hourly	27.99	29.39	30.86	32.40	34.02
Permit Technician	Annual	56,036	58,838	61,780	64,869	68,112
	Monthly	4,670	4,903	5,148	5,406	5,676
	Biweekly	2,155	2,263	2,376	2,495	2,620
	Hourly	26.94	28.29	29.70	31.19	32.75
Sewer Maintenance Worker	Annual	57,430	60,302	63,317	66,483	69,807
Ш	Monthly	4,786	5,025	5,276	5,540	5,817
	Biweekly	2,209	2,319	2,435	2,557	2,685
	Hourly	27.61	28.99	30.44	31.96	33.56
Recreation Coordinator	Annual	57,851	60,744	63,781	66,970	70,319
	Monthly	4,821	5,062	5,315	5,581	5,860
	Biweekly	2,225	2,336	2,453	2,576	2,705
	Hourly	27.81	29.20	30.66	32.20	33.81
Public Works Foreperson	Annual	63,138	66,295	69,610	73,090	76,745
	Monthly	5,262	5,525	5,801	6,091	6,395
	Biweekly	2,428	2,550	2,677	2,811	2,952
	Hourly	30.35	31.87	33.47	35.14	36.90
Fleet Maintenance	Annual	59,802	62,792	65,932	69,228	72,690
Coordinator	Monthly	4,984	5,233	5,494	5,769	6,057
	Biweekly	2,300	2,415	2,536	2,663	2,796
	Hourly	28.75	30.19	31.70	33.28	34.95

Salary Ranges – (continued)



City of Sausalito

Salary Schedule - Table 3A

FY 2010-12

SEIU SALARIES

Effective July 1, 2010 through June 30, 2012

Page 3 of 3 NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Librarian II	Annual	61,443	64,515	67,740	71,127	74,684
	Monthly	5,120	5,376	5,645	5,927	6,224
	Biweekly	2,363	2,481	2,605	2,736	2,872
	Hourly	31.51	33.08	34.74	36.48	38.30
Assistant Planner	Annual	63,921	67,117	70,472	73,996	77,696
	Monthly	5,327	5,593	5,873	6,166	6,475
	Biweekly	2,458	2,581	2,710	2,846	2,988
	Hourly	30.73	32.27	33.88	35.58	37.35
Recreation Supervisor	Annual	63,781	66,970	70,319	73,835	77,527
-	Monthly	5,315	5,581	5,860	6,153	6,461
	Biweekly	2,453	2,576	2,705	2,840	2,982
	Hourly	30.66	32.20	33.81	35.50	37.27
Sewer Systems Coordinator	Annual	72,186	75,792	79,582	83,555	87,726
•	Monthly	6,015	6,316	6,632	6,963	7,311
	Biweekly	2,776	2,915	3,061	3,214	3,374
	Hourly	34.70	36.44	38.26	40.17	42.18
Associate Planner	Annual	73,051	76,707	80,545	84,566	88,783
	Monthly	6,088	6,392	6,712	7,047	7,399
	Biweekly	2,810	2,950	3,098	3,253	3,415
	Hourly	35.12	36.88	38.72	40.66	42.68
Civil Engineer II	Annual	80,146	84,153	88,361	92,779	97,418
<u> </u>	Monthly	6,679	7,013	7,363	7,732	8,118
	Biweekly	3,083	3,237	3,398	3,568	3,747
	Hourly	38.53	40.46	42.48	44.61	46.84
Building Inspector	Annual	82,027	86,128	90,435	94,956	99,704
•	Monthly	6,836	7,177	7,536	7,913	8,309
	Biweekly	3,155	3,313	3,478	3,652	3,835
	Hourly	39.44	41.41	43.48	45.65	47.93
	1. 1					
Public Works Supervisor	Annual	86,156	90,464	94,987	99,737	104,723
	Monthly	7,180	7,539	7,916	8,311	8,727
	Biweekly	3,314	3,479	3,653	3,836	4,028
	Hourly	41.42	43.49	45.67	47.95	50.35

City of Sausalito Salary Schedule – Table 3B FY 2010-12

POLICE ASSOCIATION SALARIES

Effective July 1, 2010 through June 30, 2012

Page 1 of 1

NOTE: For SWORN positions, salaries listed include 9% in-lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2. For NON-SWORN positions, salaries listed include 8% in-lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2). See additional notes about education incentive pay at bottom of salary charts.

Classification		Step 1	Step 2	Step 3	Step 4	Step 5	
SWORN OFFICERS							
Police Sergeant	Annual	81,726	85,812	90,112	94,618	99,349	
	Monthly	6,810	7,151	7,509	7,885	8,279	
	Biweekly	3,143	3,300	3,466	3,639	3,821	
	Hourly	39.29	41.26	43.32	45.49	47.76	
Police Officer – Investigations	Annual	71,007	74,562	78,290	82,205	86,320	
	Monthly	5,917	6,213	6,524	6,850	7,193	
	Biweekly	2,731	2,868	3,011	3,162	3,320	
	Hourly	34.14	35.85	37.64	39.52	41.50	
Police	Annual	71,007	74,562	78,290	82,205	86,320	
Corporal	Monthly	5,917	6,213	6,524	6,850	7,193	
	Biweekly	2,731	2,868	3,011	3,162	3,320	
	Hourly	34.14	35.85	37.64	39.52	41.50	
	Annual	67,627	71,009	74,568	78,299	82,217	
D 1' O'''	Monthly	5,636	5,917	6,214	6,525	6,851	
Police Officer	Biweekly	2,601	2,731	2,868	3,011	3,162	
	Hourly	32.51	34.14	35.85	37.64	39.53	
NON-SWORN POSITIONS							
Parking Enforcement Officer	Annual	46,921	49,267	51,722	54,309	57,035	
-	Monthly	3,910	4,106	4,310	4,526	4,753	
	Biweekly	1,805	1,895	1,989	2,089	2,194	
	Hourly	22.56	23.69	24.87	26.11	27.42	
Administrative Aide I	Annual	48,066	50,484	52,991	55,638	58,425	
	Monthly	4,006	4,207	4,416	4,637	4,869	
	Biweekly	1,849	1,942	2,038	2,140	2,247	
	Hourly	23.11	24.27	25.48	26.75	28.09	
, , , , , , , , , , , , , , , , , , , ,							

For employees hired before January 1, 2003, subject to conditions specified in the MOU, the City will provide incentive pay until June 30, 2004 as follows: 5% of salary for Associate Degree or, 10% of salary for Bachelor Degree or 12.5% of salary for Masters Degree

For employees hired after January 1, 2003, subject to conditions specified in the MOU, the City will provide incentive pay as follows: 3% of salary for Associate Degree/Intermediate POST Certificate or 5% of salary for Bachelor Degree/Advanced POST Certificate or 7% of salary for Masters Degree

Salary Ranges – (continued)



City of Sausalito Salary Schedule – Table 3C FY 2010-12 FIRE SALARIES

Effective July 1, 2010 through June 30, 2012

Page 1 of 1

NOTE: Salaries listed for members of the Firefighters' Association do NOT include any portion of the employee's portion of the PERS contribution; they do not have benefit of the Internal Revenue Code Section 414(h)(2) provision.

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Fire Captain	Annual	85,822	90,330			
-	Monthly	7,152	7,528			
	Biweekly	3,301	3,474			
	Hourly	29.47	31.02			
Firefighter	Annual	67,702	69,108	70,514	71,932	73,399
· ·	Monthly	5,642	5,759	5,876	5,994	6,117
	Biweekly	2,604	2,658	2,712	2,766	2,823
	Hourly	23.25	23.74	24.22	24.70	25.21
Firefighter/Paramedic	Annual	76,308	77,859	79,459	81,071	82,731
	Monthly	6,359	6,488	6,622	6,756	6,894
	Biweekly	2,935	2,995	3,056	3,118	3,182
	Hourly	26.21	26.73	27.29	27.84	28.41

NOTE: EDUCATION INCENTIVE PAY

- A. 2 ½% of the monthly base salary per month pay incentive for current employees with a 30 unit vocational Fire Science Certificate.
- B. 5% of the monthly base salary per month pay incentive for employees holding an AA/AS Degree in Fire Science from an accredited college or university. (Not in addition to the above 2 ½% for a 30 unit certificate)
- C. 2 ½% of the monthly base salary per month pay incentive for employees holding a Fire Officer I Certificate from the State Board.
- D. 1% of the monthly base salary per month pay incentive for employees holding a Chief Officer Certificate from the State Board of Fire Services.
- E. 2% of the monthly base salary per month pay incentive for employees holding a Bachelor's Degree in a field related to the fire service (as approved by the Fire Chief).

City of Sausalito
Salary Schedule – Table 3D
FY 2010-12
CONFIDENTIAL SALARIES

Effective July 1, 2010 through June 30, 2012 Page 1 of 1

NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Senior Accounting Technician	Annual	59,419	62,390	65,509	68,785	72,224
	Monthly	4,952	5, 199	5,459	5,732	6,019
	Biweekly	2,285	2,400	2,520	2,646	2,778
	Hourly	28.57	30.00	31.49	33.07	34.72
Administrative Aide II –	Annual	55,113	57,869	60,762	63,800	66,991
Police Department	Monthly	4,593	4,822	5,064	5,317	5,583
	Biweekly	2,120	2,226	2,337	2,454	2,577
	Hourly	26.50	27.82	29.21	30.67	32.21
Accounting Technician	Annual	54,017	56,718	59,554	62,532	65,658
_	Monthly	4,501	4,726	4,963	5,211	5,472
	Biweekly	2,078	2,181	2,291	2,405	2,525
	Hourly	25.97	27.27	28.63	30.06	31.57
Administrative Aide I	Annual	50,206	52,716	55,352	58,120	61,025
	Monthly	4,184	4,393	4,613	4,843	5,085
	Biweekly	1,931	2,028	2,129	2,235	2,347
	Hourly	24.14	25.34	26.61	27.94	29.34
HR Technician	Annual	51,730	54,316	57,032	59,883	62,878
	Monthly	4,311	4,526	4,753	4,990	5,240
	Biweekly	1,990	2,089	2,194	2,303	2,418
	Hourly	24.87	26.11	27.42	28.79	30.23
Systems Technician	Annual	59,411	62,398	65,510	68,527	72,205
-	Monthly	4,951	5, 199	5,458	5,731	6,018
	Biweekly	2,285	2,400	2,520	2,636	2,777
	Hourly	28.56	30.00	31.50	32.95	34.71
Accountant	Annual	72,000	75,600	79,380	83,349	87,516
	Monthly	6,000	6,300	6,615	6,946	7,293
	Biweekly	2,769	2,908	3,053	3,206	3,366
	Hourly	34.62	36.35	38.16	40.07	42.08

Salary Ranges – __(continued)



City of Sausalito Salary Schedule – Table 3E FY 2010-12 MANAGEMENT SALARIES

Effective July 1, 2010 through June 30, 2012

Page 1 of 3

NOTE: * Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

** Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Salary	
City Manager *	Annual	185,409	
	Monthly	15,451	
	Biweekly	7,131	
	Hourly	89.14	
Chief of Police **	Annual	171,996	
Chief of I office	Monthly	14,333	
	Biweekly	6,615	
	Hourly	82.69	
	Tiouriy	02.09	
Public Works Director *	Annual	152,010	
	Monthly	12,667	
	Biweekly	5,847	
	Hourly	73.08	
Administrative Services	Annual	150,104	
Director/Treasurer *	Monthly	12,509	
	Biweekly	5,773	
	Hourly	72.17	
Police Captain **	Annual	147,997	
•	Monthly	12,333	
	Biweekly	5,692	
	Hourly	71.15	
City Engineer *		1	
City Engineer *	Annual	144,738	
	Monthly	12,061	
	Biweekly	5,567	
	Hourly	69.59	
Community Development Director *	Annual	129,648	
•	Monthly	10,804	
	Biweekly	4,986	
	Hourly	62.33	
	пошту	62.33	

City of Sausalito Salary Schedule – Table 3E

FY 2010-12

MANAGEMENT SALARIES

For July 1, 2010 through June 30, 2012

Page 2 of 3

- OTE: * Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)
 - ** Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)
 - ***Indicates salary does NOT include any portion of the employee's portion of the PERS contribution.

Classification		Salary	
Parks & Recreation Director *	Annual	119,081	
	Monthly	9,923	
	Biweekly	4,580	
	Hourly	57.25	
Library Director *	Annual	119,081	
•	Monthly	9,923	
	Biweekly	4,580	
	Hourly	57.25	
Deputy Planning Director *	Annual	99,585	
(Frozen)	Monthly	8,299	
	Biweekly	3,830	
	Hourly	47.88	
Assistant to the City Manager/City	Annual	99,584.91	
Clerk *	Monthly	8,298.74	
	Biweekly	3,830.19	
	Hourly	47.88	
Technology Manager *	Annual	94,812	
	Monthly	7,901	
	Biweekly	3,647	
	Hourly	45.58	
Department of Public Works	Annual	99,737	
Division Manager *	Monthly	8,311	
	Biweekly	3,836	
	Hourly	47.95	

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Police Lieutenant **	122,762	128,901	135,346	142,113	149,219	
	Monthly	10,230	10,742	11,279	11,843	12,435
	Biweekly	4,722	4,958	5,206	5,466	1 2 5,739
	Hourly	59.02	61.97	65.07	68.32	71.74

Budget Resolution and Schedule



2FSOI	UTIO	NNO	

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO APPOVING THE BUDGET FOR THE 2010-12 FISCAL YEAR

WHEREAS, the City Council of the City of Sausalito adopts an annual budget to carry on the various department, divisions, and programs of the municipality and to provide for the payment of bonded indebtedness of the City each fiscal year, and to control the use of public monies; and

WHEREAS, the City Council held three (3) public meetings on June 1, 2010, June 8, 2010 and June 15, 2010 to review the proposed budget, and approved the budget on June 29, 2010;

NOW, THEREFORE, IT IS HEREBY RESOLVED, ORDERED AND DECLARED AS FOLLOWS:

- (1) That the schedule entitled "Citywide Summary of the City of Sausalito Adopted Budget" is hereby approved as the "Adopted Budget" for the Fiscal Year commencing July 1, 2010.
- (2) That Capital Improvement Projects shall not incur costs until the projects have been found by the Planning Commission to be in conformance with the Sausalito General Plan.

PASSED AND ADOPTED at a meeting of the City Council of the City of Sausalito held On the 29th day of June by the following vote:

AYES: Councilmembers: Councilmembers: ABSENT: Councilmembers:

MAYOR OF THE CITY OF SAUSALITO

ATTEST:

DEPUTY CITY CLERK

	CITY	WIDE SUMMARY -	CITY OF SAUSALITO		
		FY 201	0-11		
Description	Revenues & Transfers In	Expenditures & Transfers Out	Description	Revenues & Transfers In	Expenditures & Transfers
General Fund	14,389,308		Debt Service Funds		
General Fund - Administration/Finance		1,179,887	Energy Loan	3,1/3	3,1/3
General Fund - Information & Technology		520,090	Tidelands Loan	72,155	72,155
General Fund - Community Development		992,796	2006 General Obligation Bonds	484,718	480,645
General Fund - Non-Department		1,336,369	Vehicle Code Fines Overpayment	54,565	54,565
General Fund - Police		4,167,417	Total Debt Service Funds	614,612	610,538
General Fund - Fire		3,146,673			
General Fund - Dept of Public Works		1,510,749	Capital Projects Funds		
General Fund - Recreation		692,599	Library Capital Improvement	3,000	-
General Fund - Library		712,133	General Capital Projects	2,994,600	2,498,100
Total General Fund	14,389,308	14,258,712	Total Capital Projects Funds	2,997,600	2,498,100
Special Revenue Funds			Enterprise Funds		
Tidelands Fund	696,857	458,664	Sewer	2,240,246	2,809,725
Traffic Safety	46,000	304,565	Old City Hall	231,500	279,110
Gas Tax	132,000	245,700	MLK Rental Property	1,145,000	1,453,575
Construction Impact Fees	100,000	147,400	Parking	1,485,876	1,805,150
Traffic Congestion Relief	72,000	142,000	Total Enterprise Funds	5,102,622	6,347,560
County Measure A	65,500	196,500			
Storm Drainage	71,000	159,800	Internal Service Funds		
Stairs	-	145,000	Vehicle Replacement	231,420	119,965
Prop 1B	-	6,000	Worker's Comp	325,014	320,014
Fire Grant	-	-	Employee Benefits	67,906	-
Recreation Grant	25,000	25,000	Total Internal Service Funds	624,340	439,978
Total Special Revenue Funds	1,208,357	1,830,629		Í	,
			Citywide Totals with Transfers In / Out	24,936,838	25,985,518
			Less Transfers Between Funds	(5,198,991)	(5,198,991)
			Citywide Totals Net of Transfers In / Out	19,737,847	20,786,527





GLOSSARY OF BUDGET TERMS

Appropriation - Amounts of money authorized by the City Council to be spent during the fiscal year.

Appropriation Limit – A restriction on the amount of revenue that can be appropriated in any fiscal year imposed by Propositions 4 and 111. The Limit is based on actual appropriations during the 1978-79 fiscal year, and is increased each year using the growth of population and inflation.

Assessed Value - The value of property used as a basis for levying property taxes.

Assessments - Levied on property owners to pay for improvements directly benefiting their property.

Bonds - Proceeds from the sale of debt, the principal that must be repaid with interest.

Budget - A financial plan for a specified period of time that matches planned revenues and expenditures to municipal services, goals and objectives. The City of Sausalito prepared a two-year budget 2008-2010 but is adopting each year annually.

Debt Service - Payments of principal and interest on indebtedness incurred to finance the construction of a capital project.

Department Revenue - Selected fees, charges, rent or other income derived by a department from its own activities.

Designated Unreserved Fund Balance - Net financial resources of a governmental fund that are spendable or available for appropriation, but which have been earmarked by the City Council for some specific purpose.

Encumbrance - Reservation of funds for expenditure at a future date, usually under a purchase order.

Expense - As the authorization to spend is exercised, an appropriation becomes an "expense" or "expenditure", i.e., the amount expended.

Fiscal Year - The 12-month accounting period used by the City, from July 1 through June 30th of the following calendar year.

Fund - A separate fiscal and accounting entity used by governments to segregate resources related to specific activities. The City's finances are distributed among 37 separate funds required by the City, State or Federal government, or by proper accounting practice. Fund types include:



GLOSSARY OF BUDGET TERMS

Fund Types:

The **General Fund** is the principal operating fund of a government and is typically used to account for most of a government's departments. As a rule, the general fund should be used to account for all of a government's activities unless there is a compelling legal or managerial reason to use some other fund type. Governments may report only a single general fund.

Special Revenue funds are revenues earmarked for specific purposes. One example is our "Gas Tax Fund" that records gas tax revenues, which may only be used for street repairs. Another example is the "Construction Impact Fees Fund."

Debt Service Funds are funds to account for the payment and accumulation of resources related to general long-term debt principal and interest.

Capital Project funds are used to account for construction of major public facilities or acquisition by the general government. The "Library Building Fund" and "General Capital Improvement Fund" are examples of capital project funds. Enterprise funds are used to account for operations including debt service that are financed and operated in a manner similar to private businesses - where the intent of the governing body is that cost (expenses including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. The "Martin Luther King Fund" is an example of an enterprise fund. Another example is the "Sewer Fund" that records sewer fee collections, which may only be used for maintenance of the sewer main system throughout the city.

Internal Service funds are enterprises that sell service internally to other City entities, rather than to the general public. The "Vehicle Replacement Fund" is an example of Internal Service Funds.

Agency funds are used to account for accumulations of resources that will be used to pay debt of the Local Improvement Districts for which the City acts as administrator and pay agent. "The Downtown Sidewalk Assessment District Fund" and the "Sunshine Underground Assessment District Fund" are examples of agency funds.

Fund Balances - The excess of the total assets of a fund over its total liabilities and reserves.



GLOSSARY OF BUDGET TERMS

Governmental Funds - this includes the general, special revenue, debt service and capital projects fund. They are accounted for on a financial flow basis, measuring available spendable resources and changes in net current assets.

Interest - Income earned on the investment of available cash balances.

Inter-fund Transfers - The reallocation of money from one fund to another. The receiving fund must spend the transferred money in a way that complies with any restrictions placed on the money when it was originally received by the donor fund.

Intergovernmental - Revenues shared with the City by the State (such as the Homeowners' Exemption, Motor Vehicle License Fees, Gas Tax), or Federal government.

Liabilities - Amount of obligations a fund has to make on future payments, such as accounts payable, deferred revenues or amounts due other funds.

Operations - Departmental costs for employees, contract services, repairs and maintenance, internal services, supplies, equipment and other expenses. These expenses are generally predictable and consistent with the on-going service demands of the City and the impact of inflation.

Non-Departmental - Expenses incurred at the fund level, which are not charged to an individual department, such as retiree health benefits, worker's compensation, liability insurance, and inter-fund transfers.

Projects - Long-term investments in public facilities and infrastructure; also known as capital improvements. Amounts spent may vary widely from year to year.

Reserved Fund balance - The portion of fund balance that is not available for appropriation because it is legally restricted (e.g., encumbrances).

Revenue - Money received from taxes, licenses, permits, interest, fees for service, bonds or from other governments by the City during the fiscal year.

Subventions – Revenues collected by the State or other level of government and allocated to the City on a formula basis. The major subventions include motor vehicle in-lieu and gasoline taxes.

User Fees - Charges of a voluntary nature paid by persons receiving a service in exchange for the fee (such as recreation activities).